

# Mission Study

## *First Presbyterian Church Of Chillicothe Ohio*

13 Mead Drive, Chillicothe, Ohio 45601

Affirmed and Adopted by the Session 4-2-2014





## Table of Contents

Welcome: Vision, Mission and Biblical Images	1
History of The First Presbyterian Church	2
Leadership and Church Structure	4
Chillicothe and Ross County	11
Ministries and Outreach	16
Worship and Fellowship	22
Church Finances	24
Our Church Campus	25
Paint Hill: The History of Our Manse	27
Data Collection and Summary of Results	30
Appendix	39

## Welcome



In the coming days, we will be welcoming a new minister into our church family. Preparing this Mission Study has been a time of reflection, celebration of our rich history and planning for the future. Beginning in 1797, the First Presbyterian Church of Chillicothe created a legacy of strong Christian belief, dedicated to our community and the larger society, and provided a spiritual home for our members. Today we are the stewards of this powerful legacy.

This mission study has set us on a journey of honoring the past while preparing for an exciting future. Guided by the teachings of Jesus Christ, we have been led to this place in time. This Mission team was selected by the Session of this church. The entire congregation had the opportunity to provide input during this process. Thoughtful study and prayer have resulted in this mission study document.

We invite you to read and explore this document and learn more about where we've been, who we are and what we need for the future. We are confident that God is with us in this process of finding the person He is calling to lead us into the future.

### Mission Study Team Members

Nancy Kellenberger, Dana Letts, Carla Phillips, Deborah Russell, Ray Wells, Sarah Williamson, Sam Wood

### **Vision:**

Called to be Disciples of Christ, we at First Presbyterian Church of Chillicothe, Ohio strive to serve each other, our community, and our world through prayer and deed.

### **Mission:**

To work as a church family to further the Kingdom of our Lord and Savior, Jesus Christ with continuous commitment to worship, education, fellowship, service and outreach.

### **Biblical Images:**

As we consider the Biblical images that help us to describe the theological identity of First Presbyterian Church, we begin with a passage from the intimate words of Jesus to his disciples found in John 15. We are indeed the branches of Christ, charged with the fruit-bearing mission of the gospel. We believe this mission to be possible only because we draw our life from our relationship to the true vine, who connects us to the fullness of God; the very God who nurtures, and as necessary prunes. This image also reminds us that the vine has many branches other than our congregation or denomination. We seek respect and depend upon other branches, individuals, and faith communities who proclaim Jesus Christ as their Lord and Savior.

A related text is helpful in our understanding of how to go about being the church. In 1 Corinthians 12 the Apostle Paul holds up the image of the body of Christ. We are a very diverse congregation, with many different gifts, opportunities and theological positions. We are convinced that the Spirit uses these to enable us in ministry and mission. We often don't understand many of our differences, but we celebrate the way they keep us talking to one another and growing in the practice of our faith. When we worship, study, pray and reach out in compassionate ministry together, we are filled with the Spirit as surely as the gathering on that first Pentecost (Acts 2). Even when we speak from various interpretations of God's word, or in words that come that from different cultural or generational experiences, we are filled with hope.



## History of The First Presbyterian Church

*When does the history of First Presbyterian Church begin? No congregation can be more aware that everything we have, experience and accomplish in Christ's saving mission and all of our hopes stand upon that "great cloud of witness" that the holy spirit empowered to become the New Testament church. However, let us here consider that witness as it found its way to the North-West Territory before Ohio had become a state.*

-The History of the First Presbyterian Church, Chillicothe, Ohio

In the summer of 1797, Reverend William Speer came to Chillicothe, a one year old community of a couple of hundred people. Reverend Speer came on horseback from Chambersburg, Pennsylvania with the encouragement, support and prayers of that community's well established churches to be a missionary to the Northwest Territory. By October 3<sup>rd</sup>, he had organized a group of fourteen persons, primarily from Pennsylvania and Virginia and received chartering as a congregation by the Presbytery of Transylvania in Kentucky. Known as the New Hope Church, it was Chillicothe's first of any kind.

Carving out a life in what was a true western wilderness meant resources were scarce. The tiny group obtained an unfinished log building. Their eagerness to establish the church's presence led them to use the floor joists as seats until a floor could be afforded. Reverend Speer traveled by horseback to his first Presbytery meeting in Danville, Kentucky in the spring of 1797. In 1803, when Ohio became a state and chose Chillicothe as its capital, the first session of the legislature was opened with a prayer by our minister. On the two other occasions since, that the legislature has returned to meet in our Courthouse, the current minister of our church has been the one to say the opening prayer. He helped to establish and serve other local congregations for about seven years. He remained minister of the New Hope Church until 1804 when his health sent him back to Chambersburg.

In 1805, the congregation called the Reverend Robert G. Wilson to be the second of the twenty-one ministers who have served our church to date. He continued with the congregation until 1824 when he became the 3<sup>rd</sup> President of Ohio University. After completing his term as President, he returned to worship and participate in the congregation that he loved and that loved him for the remainder of his lifetime.

The congregation continued to worship in their log building until 1809, sometimes meeting in the old State House until at some point a new meeting house was completed. In 1809, the Chillicothe Presbytery was formed, and the church was renamed First Presbyterian, though it was incorporated by the young state as First Presbyterian Society. The name was changed to First Presbyterian Church only in the last decade.

In 1816, the congregation established the area's first church school. In 1836, based on the eloquent treaties of the church's minister, the Chillicothe Presbytery initiated an effort to get the Presbytery of Mississippi, and perhaps others, to join in their condemnation of slavery. Many members of the congregation were outspoken on the subject, and the Renicks, who built the home which is now our manse, are concluded to have used their home as a stop on the Underground Railroad.

In 1895, we, along with eleven other churches, established the hospital in the community. First Presbyterian Church and eight surviving congregations, still make up the corporate members of the current Adena Health System, which serves multiple counties.

The congregation has worshiped in several homes. Shortly after the completion of our present home in 1958, the Christian Education wing was used to house the newly established Ohio University, Chillicothe during the week and church school on Sunday. In the 1960s this congregation and three others from this area formed the National Church Residences Corporation which has grown to serve the housing needs of thousands of seniors across the nation. We also initiated a preschool which continued for 50 years.

In 1972, our most recent minister James W. Grove arrived in Chillicothe. Coincidentally he came from his home town of none other than Chambersburg, Pennsylvania. The theme of his forty years was "This church is a family." He had a passion for preaching, teaching and youth work. During his tenure he led us in the establishment of some of our most important missions.

In the 1980s the congregation established the Ross County Children's Clothing Bank which continues to this day to be a vibrant ministry. We nurtured and led the establishment of a county food bank which unified this mission for many of the local congregations and has grown to serve a huge number of residents. The last four decades have seen our youth program become extremely active both locally and nationally. We have sponsored two senior and handicapped housing facilities in Chillicothe, totaling nearly 200 apartments in conjunction with National Church Residences. In 1997, we sponsored the construction of a 50 unit assisted living facility as our bicentennial mission project. Fifty units of secured market value apartments and an 80 bed rehabilitation and dementia unit have been added to it with the congregation's support and leadership.

We come to the present eager and hopeful about the future of Christ's mission in our city and beyond.





## Leadership and Church Structure

### Session

The Session of the First Presbyterian Church, Chillicothe, Ohio is comprised of 15 ruling elders. Five elders are elected each year and serve a three-year term. It is the policy that a husband and wife or their immediate family members cannot serve on boards during the same time. Persons must be off a board for one year before being nominated again.



The “Old Rock” : former home (on Main Street) of the First Presbyterian Church.

As the ruling body of the church elected by the congregation, the Session elects a Clerk of Session and Treasurer of the church. The Session also elects someone from the Board of Trustees to serve on the Personnel Committee. During this period of transition the Session has been moderated by a minister from a church in a neighboring community.

The Session sends a liaison from the Session to both the Board of Trustees and the Board of Deacons. This facilitates communication between the boards of the church which has been very useful and well received. The Session hears reports from the presidents of the Boards of Trustees and Deacons at each meeting.

The Session elects a Ruling Elder as a commissioner to the Presbytery and receives reports at its next regularly scheduled meeting following the meeting of the Presbytery. The Clerk of Session sees that records are kept for the church including minutes of meetings of all boards and committees, financial reports and other records related to the operation of the church. The Clerk of Session also submits the requisite reports to the Presbytery.

The Session has chosen to act as a committee of the whole in the area of stewardship. They have also accepted the responsibility of decision making related to mission beyond the local community.

A significant amount of the work of the Session is accomplished through the sub-committees of the Session. Session members choose the committee on which they would like to serve based on their areas of interest and expertise.

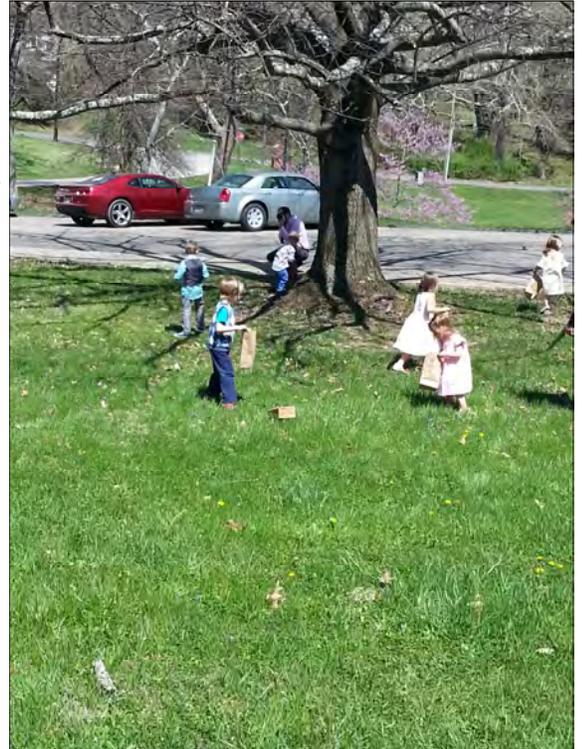
## Christian Education Committee

The Christian Education Committee meets the third Monday of each month. It is comprised of up to five at-large members and four current Session members.

The committee is responsible for recruiting Sunday School teachers and providing curricula and supplies to support the Sunday School program. It plans the opening day of Church School in the fall with special activities involving all Sunday School classes. Further, the committee engages in small acts of appreciation to the teachers throughout the year. It is responsible for obtaining and presenting Bibles to third graders each year.

The Christian Education Committee plans a program for the Lenten season and secures a qualified person to lead the studies. The Lenten series usually lasts three to four sessions. The Christian Education program also includes the Adult Media class that meets weekly and provides an opportunity to explore a wide range of topics regarding Christianity.

This church is passionate about supporting and helping the children and youth grow as young disciples of Jesus Christ. Children, ages Kindergarten through Grade 3, come to know God's love as they learn Bible stories and Christian principles through various activities. Grades 4 through 6 and Grades 7 through 12 programs allow the children to further build on their Christian foundation and faith through Bible study and other supporting activities which help them learn how to follow Christ in their daily lives.



The church hosts a one week Day Camp program in the summer for children in the church and community. There is adult supervision for the camp and the senior high fellowship members act as counselors. The participants enjoy working with the high school students who are their counselors.

As a sub-committee of the Session, the Christian Education Committee compiles a report of the committee which is included in the Annual Report of the church. The committee continuously looks for innovative, engaging programs and strategies to improve the Christian Education program.

## Fellowship Committee

The Fellowship Committee meets the third Wednesday of each month at 7:00 p.m. It is comprised of up to five at-large members and at least four current Session members.

The Fellowship Committee is responsible for many activities of the church throughout the year. Among the activities that have become annual traditions are the Family Fall Festival and the Soup and Dessert Taster's Luncheon. The Fall Festival occurs on one of the latter Sundays in October after church, when adults and children enjoy a soup and sandwich luncheon. This is followed by apple butter making, apple dumpling making, cider pressing, pumpkin carving, and the beloved cake walk. Each year, members of the church are invited to make a pot of their favorite soup or dessert. The congregation samples and selects the people's choice for which special prizes are awarded. These events are popular with the congregation and widely anticipated each year. During the Christmas season the committee hosts a Wassail Sunday event with spiced cider and donut reception after a Sunday worship service.



The committee also organizes day trips in the church bus to museums, historical attractions, art galleries, dinner theater and more traditional theater productions. They coordinate bereavement meals and receptions. The committee has sponsored Dinner for Eight in members' homes, dances and game nights.



This committee has traditionally been responsible for the church's pictorial directories, informational brochures, and the church cookbook. They regularly provide or work with another group to prepare and serve after church luncheons.

As a sub-committee of the Session the Fellowship Committee compiles a report of the committee which is included in the Annual Report of the church. The Fellowship Committee is highly successful in devising ways to promote the fellowship of the congregation. The members of the committee are constantly brainstorming new ideas for fellowship within the congregation and in the community.

## Worship Committee

The Worship Committee meets the fourth Wednesday of each month at 6:30 p.m. It is comprised of the Music Director, up to five at-large members and at least four current Session members.

The Worship Committee is charged with the responsibility of coordinating and enhancing the worship services throughout the liturgical seasons of the year. During Advent the committee members arrange for families to light the Advent wreath, order poinsettias, and decorate the sanctuary for the season.



The tradition of this church is to have an Agape dinner on Ash Wednesday to mark the beginning of the Lenten season. The Deacons of the church prepare the meal and the members of the worship committee prepare for the communion of this service. The committee obtains the Easter lilies and decorates the sanctuary for Easter on Good Friday.

Throughout the year, the Worship Committee coordinates the weekly usher teams and lay readers, reviews special music and programs, and recommends Communion dates to the Session as well as the beginning and ending dates for the summer worship schedule.

As a subcommittee of the Session the Worship Committee compiles a report of the committee which is included in the Annual Report of the church. The work of the Worship Committee is evident in every service of the church. During this period of transition the committee has been diligent to see that the worship services have occurred without disruption.



## Trustees

The Board of Trustees meets the second Wednesday of each month at 7:00 p.m. It is a nine member board with three members elected each year, serving a three year term. The Board of Trustees elects officers each year. The officers are president, vice-president, and secretary. The vice-president does not necessarily take the office of president the following year. A new election of officers is held every year. The Board of Trustees is responsible for managing the investments, finances, and facilities for the church with the approval of the Session. The facilities include the entire church campus including the church, manse, outbuildings and grounds.

A liaison from the Session is appointed to meet with the Board of Trustees monthly. The liaison is chosen from the Session based on the person having served on the Board of Trustees in the past when possible. If no such person is on the Session the person will be chosen based on area of expertise most closely related to those functions of the Trustees.

The Board of Trustees hears a report of the investments from the investment broker chosen by the Board for this purpose. The investment broker attends the meeting of the Trustees each month so the reports and recommendations are both written and discussed face to face which promotes good communication and decision making.

The President of the Board of Trustees reports to the Session on a monthly basis. The Board of Trustees is given an annual budget. The projects that are addressed within that budget are reported to the Session. If larger projects are needed requiring expenditures that cannot be addressed within that budget, the Trustees collect the data related to the project and make a recommendation to the Session. The Session then decides to approve, delay, amend, or deny the request.

This church has a history of fiscal conservatism based on the moral imperative to manage the gifts of the church for both the present and the future. Therefore, very large projects may be done in stages as monies become available. For example, the heating and cooling system of the church was recently replaced. This was a costly project and was done in stages so no debt was incurred. The Trustees work within this philosophy and are committed to being good stewards of the assets of the church.

The President of the Board of Trustees is a member of the Budget Committee of the church. As a member of the committee this person is able to communicate the budgetary needs of the Trustees. The President of the Board of Trustees presents the new budget to the congregation after it has been approved by the Session. The Treasurer of the church meets monthly with the Board of Trustees and presents and interprets the financial statement for the preceding month.

The Board of Trustees prepares a summary of its work which is included in the Annual Report of the church. This report may include projects that are anticipated in the coming year or continuing projects.



## Deacons

The Board of Deacons is a 15 member board. Five members are elected each year with each serving a three year term.

The Deacons are very active in the life of our church family and in providing needed services to our community. They prepare and serve the Agape Dinner each year. This love-feast dinner is a very enjoyable celebration on Ash Wednesday. They also plan, setup, prepare and help serve the annual church picnic on the second Sunday in June. This church service is traditionally held on the lawn of the Manse. During the service newly elected Deacons and Elders are ordained. The Deacons serve "Punch on the Lawn" after church each Sunday beginning Memorial Day weekend through Labor Day weekend. "Punch on the Lawn" is a fun social event in the life of our congregation. The Deacons also visit members of the church who are unable to attend church services on a regular basis, usually because of health issues. The Deacons visit these church members and take them a gift during the Christmas season. They are sometimes called upon to help with after church luncheons.

The Deacons help in our community in many ways. They operate the Ross County Children's Clothing Bank by coordinating with volunteers; helping with donations and collecting clothing and coats. The clothing bank is open during the school year and provides assistance to many children in Ross County. The Deacons also are active with Habitat for Humanity. An annual cookie walk is held in December each year. The Deacons bake many cookies and work with the congregation to obtain donations of cookies with all proceeds donated to Habitat for Humanity. Also, anyone donating a new or lightly used coat receives a free pound of cookies. This also allows the event to assist the Ross County Children's Clothing Bank. They have a representative on the Habitat for Humanity Board and also assist with the Good Samaritan Network of Ross County, which provides food to families in need.



## Personnel Committee

The Personnel Committee is comprised of the Clerk of Session, two Ruling Elders currently serving on the Session and a Trustee appointed by the Session. The trustee member is chosen based on personnel experience or related experience that would benefit the committee.

The Personnel Committee addresses personnel issues as needed and is available to meet with staff. A staff member may request the meeting. The personnel committee will meet with staff to address any personnel issues and seek resolution to the issues. The committee meets with the Budget Committee in their final meeting to determine salary increases for the staff.

The Personnel Committee works in cooperation with the minister. During this time of transition, the Personnel Committee has dealt with all matters related to the staff of the church.

## Budget Committee

The Budget Committee is comprised of seven members. These include the Clerk of Session, the Treasurer, President of Board of Trustees, President of Board of Deacons, and the chairs of the Worship, Christian Education and Fellowship Committees.

The Budget Committee meets the first of each year to determine the budget for that year. The budget is then approved by the Session and reported to the congregation at the annual meeting. The committee meets with the Personnel Committee in their final meeting of the year to determine salary increases for the staff.



## Staff

The staff consists of the minister, a full time office manager, a full time custodian, a part time organist and music director, and a part time nursery attendant. The minister is Head of Staff and therefore responsible for the supervision of the staff and for hiring and dismissal of staff. This may be done in consultation with the personnel committee, however the minister has the final decision in such matters.

The office manager is responsible for all clerical work related to the church finances and communication. She notifies boards and committees of meetings, reminds ushering teams of their assigned dates, and provides the monthly financial report and the annual report in conjunction with the treasurer. She prepares the bi-weekly newsletter sent to the congregation and distributes meeting minutes.

The custodian is responsible for the maintenance of the facilities, grounds keeping and general cleaning. He sets up for special events and opens and closes the church on Sundays.

The roles of the music director and organists are currently filled by the same person. She directs the Chancel Choir, the Bell Choir, and Choir Plus. She plans and sees that music is presented at every service during the year.

A part time employee staffs the nursery during Sunday worship service. She presents age-appropriate activities for the children and provides for their safety.

## Chillicothe and Ross County



Chillicothe is located in Ross County in the rolling hills of south central Ohio. Chillicothe is 45 miles due south of Columbus, Ohio.

The land that eventually became Ross County was the home to historic Native Americans, namely the Shawnee tribe before the arrival of white settlers. Many of these early settlers were Revolutionary War veterans from Virginia who received land grants to settle in this area. Chillicothe was founded by Nathaniel Massie who laid out the town on the Scioto River and Paint Creek. The area grew quickly and by 1798 the population was large enough to form a new county which was named Ross County.

Massie attracted Thomas Worthington and Edward Tiffin to the area and they became politically prominent in working toward statehood. In 1798, following rapid growth, Ross County became incorporated with Chillicothe as the county seat (Ohio History Central). In 1800 Chillicothe became the territorial capital and in 1802, as Ohio moved toward statehood, the Ohio Constitutional convention was held here. The government for the State of Ohio was organized at Chillicothe, the capital, on March 1, 1803. Chillicothe remained the state capital until 1810 when it was moved to Zanesville. In 1812, it was returned to Chillicothe and remained there until 1816 when it was moved to Columbus, which became the permanent capital of the state.



World War I contributed to the growth of Chillicothe. Camp Sherman was established in 1917 on the edge of town and more than two thousand buildings were soon erected. The soldiers were housed here for training for duty in the war. The population of Chillicothe grew from around 16,000 to over 60,000 people very quickly. Camp Sherman no longer exists, but the United States Government still owns the land and it is the site of a large Veterans Administration Medical Center. Two state-owned prisons also occupy a portion of the site. Part of the land that was Camp Sherman contains Mound City National Monument, a National Park established to preserving Hopewell Native American earthworks (Ohio History Central).

The Hopewell Earthworks as well as other historic sites, including First Lady Lucy Hayes's home and Adena, the home of Thomas Worthington, have provided the community with a significant tourism industry. "Tecumseh," an outdoor drama about the Shawnee Chief, is a popular tourist attraction.



Interesting points about Chillicothe and Ross County include the fact that Ross County is home to one of the largest concentrations of pre-historic earthworks in the United States. Chillicothe was home to Edward Tiffin, the first governor of Ohio, and three other governors: Thomas Worthington, Duncan McArthur, and William Allen. Worthington went on to become the first U.S. Senator from Ohio.

It was the home of the first wife of a U.S. President to be called “The First Lady”—Lucy Webb Hayes, wife of Rutherford B. Hayes. The first dental school in the U.S. was established in Bainbridge, Ohio a village 15 miles from Chillicothe in Ross County. Paper manufacturing has been an important industry in Chillicothe since 1812.

The 2012 Census data estimates show Ross County with a population of 77, 429 and the City of Chillicothe with a population of 21,735. The population of both Chillicothe and Ross County is overwhelmingly White with 88% for Chillicothe and 91% for Ross County. Black or African American in 2010 was 7.2% in the city and 6.0% in the county. Foreign born persons made up 1.0% in the city and 0.8% in the county.

According to the 2010 Census, the distribution of the population is as follows: persons under 5 years 6.0%; 5-9 years of age 5.9%; 10-19 years of age 11.3%; 20-29 years of age 12.2%; 30-39 years of age 14.3%; 40-49 years of age 15.6%; 50-59 years of age 15.0%; 60-69 years of age 9.8%; 70 -79 years of age 5.8%; 80 and older 3.4%. Data from the 2010 Census show the population of males at 53.7 % and the population of females at 46.3%.



Major employers in Chillicothe include Glatfelter Paper Company with 1350 employees; Chillicothe Correctional Institution and Ross Correctional Institution- 1,013 employees; Kenworth Truck Company-2000 employees; Veterans Affairs Medical Center- 1,185. Adena Health System is the largest employer in the county with 2,895 employees. January 2014 statistics from the Department of Labor show the unemployment rate of Ohio at 7.5% and Ross County higher than the state average at 8.8%.

There are five public high schools in Chillicothe and Ross County and 10 elementary/middle schools. There are also four private elementary/ middle schools in Chillicothe. Ohio University has a regional campus in Chillicothe with over 2000 students. For the population of people 25 years and older in Chillicothe 85.6% completed high school or higher education and 18.4 % of the population holds baccalaureate or higher degrees.



There is one private hospital in Chillicothe, Adena Health System, and a large Veterans Administration Medical Center. The hospital itself has 160 inpatient beds. There is a large cancer center at Adena which serves Chillicothe and the surrounding area. The complex also contains Paccar Education Center which serves as a continuing education resource for the system. The complex also contains physicians' offices, outpatient surgery and other specialty services. There are 120 physicians in a variety of specialties on staff in the Adena Health System. There are also urgent care centers off site as well as other outpatient centers.

The complex also contains Paccar Education Center which serves as a continuing education resource for the system. The complex also contains physicians' offices, outpatient surgery and other specialty services. There are 120 physicians in a variety of specialties on staff in the Adena Health System. There are also urgent care centers off site as well as other outpatient centers.



The First Presbyterian Church in Chillicothe was one of the twelve founding churches of the hospital almost 130 years ago. Our church is one of the nine remaining of those founding churches. This church has had a representative on the Board of Trustees of the health system since that time and continues to do so to this day.

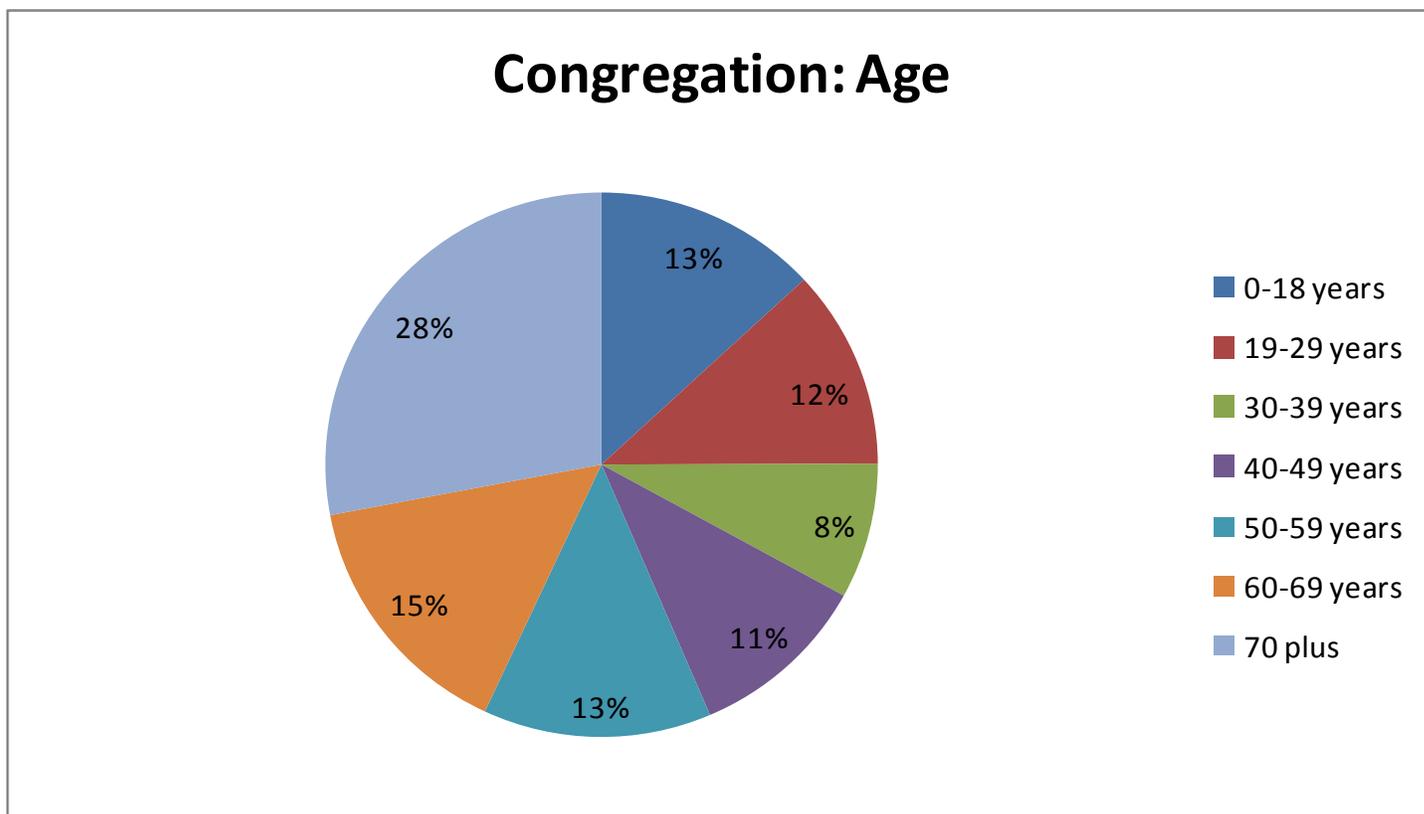
The Veterans Administration Medical Center is located at the edge of Chillicothe on land that was Camp Sherman during World War I. There are 303 in-patient beds at this facility. It is a large multi-building complex on several acres of land. A golf course is located on the property which is open to the public. VA Memorial Stadium is home to the Chillicothe Paints, a minor league baseball team.

There are many churches in Chillicothe and the surrounding area. The largest churches in Chillicothe, other than the First Presbyterian Church, include two large Catholic Churches, two large United Methodist Churches, two Baptist Churches and a Wesleyan Church. There are many other smaller churches in the city and county, some of which are of major denominations and some that are not.

## Congregation

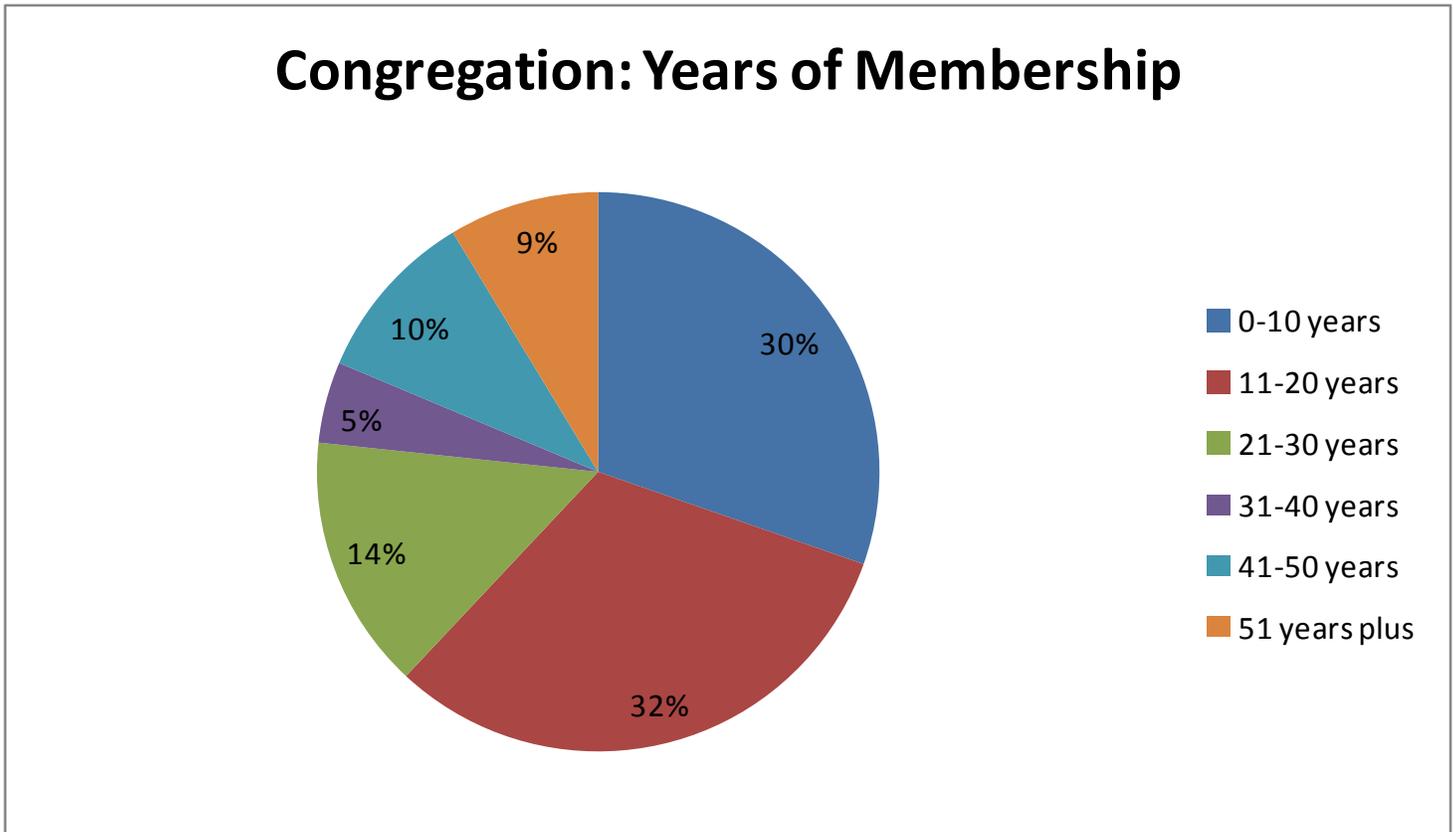
The congregation of the church has been stable in terms of membership ranging between 400 and 450 members for more than 15 years. It is interesting to note that the largest segment in the congregation are people 70 years or older at 28% of the population. The group of 60-69 years of age is the next largest at 15% of the membership. Thirteen percent of the congregation is between 50 and 59 years of age. Taken together, 54% of the congregation is 50 years or older. The age group of 40-49 years of age is 11% while the 30-39 age group comprises only 8% of the congregation. The church members who are 19-29 years of age comprise 12% of the congregation and those 18 years and younger 13%.

It can be seen that the congregation of the church is not representative of the population distribution in the city and county in all age groups. This congregation has a much higher percentage of people aged 60 to 70 and older than the general population. The percentage of people ages 30-49 is slightly lower than those of the general population. Therefore, it is not surprising that the number of children and young people is lower than the general population at 13%.



It is interesting to note that the youth group is very well attended by middle and high school students. However, many of those participants' families do not belong to this church. They have come to the youth program at this church with their friends who are members of our church. These young people are very committed to the church but they, nor their families, are represented in the demographic of church membership.

It is hoped that an enthusiastic minister will come to our church and help attract young families. It is exciting that the young adults of the church have formed a group and they are inviting their friends to join them in the activities of the group. Further, some of their spouses are not members but are considering becoming members of the church.



It should be noted that the following discussion of the years of membership is based on a close approximation as data concerning years of membership were not readily available for all members of the church. It is interesting to see that 19% of the congregation have been members of the church for more than 40 years. Further 30% of the congregation have become members within the last 10 years. Another 32% of the members have been a part of the church for 11-20 years while 14% have been members for 21-30 years.

The data reveal that the congregation is comprised of both committed long-time members as well as newer members to the church. It is clear that the church has attracted new members throughout the years and it is anticipated that this will continue into the future.



## Ministries and Outreach

### National Church Residences (NCR)

In 1961, construction of the Piketon Atomic Enrichment Facility was completed. Almost immediately, several hundred houses in Waverly, Ohio (15 miles south of Chillicothe) built for construction workers had to be sold. Our congregation and three others from the Presbytery joined to form National Church Residences and purchased these houses for affordable, quality senior housing. From this project NCR has grown to serve over 20,000 units across the nation, including houses, apartments, assisted living, rehabilitation and skilled nursing facilities. Today, NCR is the nation's largest provider of affordable senior housing. Our church continues to provide members to the Board of Trustees.

### Hopeton Village/Hopeton Terrace

Nearly four decades ago, our congregation established its first NCR project in Chillicothe with 110 units of subsidized senior and handicapped specific apartments. Recently a new addition has brought assisted living to this facility. While First Presbyterian provides the majority of the advisory board members, five other local congregations have responded to our invitation to send representation. A few years after the construction of Hopeton Village, demand led to the construction of Hopeton Terrace, which provides an additional 45 units of the same kind.



### Traditions of Chillicothe

Responding to a concern expressed to the pastor by one of our senior members, a new partnership emerged with NCR and became our Bicentennial project. Traditions began with 50 assisted living apartments that were fully occupied by the target date of 1997. Soon construction began on another section inspired by concerns from local residents. As a result, 52 units called The Glade, now provide secure, market valued apartments to those who are unable to stay in their own homes, but would not qualify for subsidized housing. This allows their continued presence in our community. The latest addition to the Traditions system came about ten years ago with the building of the Schaeffer Rehabilitation Center and The Hydell Memory Loss Facility, both named for major contributors from our congregation. These facilities bring 75 additional skilled nursing beds to Chillicothe. According to National Church Residences, Chillicothe constitutes their most successful single market. First Presbyterian continues to be involved through representation on the Foundation Board and numerous volunteers.

## Good Samaritan Network of Ross County

Good Sam began three decades ago as a cooperative effort of local churches to coordinate holiday baskets for those in need. Reduced duplicity of service and expanded numbers served were so significant that conversations moved to the possibility of a year-round food bank. A fifteen hundred dollar start up gift from First Presbyterian allowed the group to begin the New Year in two rooms of our old hospital building, hoping to serve 50 persons per month. Now in their third location, this ecumenical mission serves over 1,000 persons per month. Our pastor was the founding chair of the organization's board and he and several members of our congregation have held that position.

Through Good Samaritan we have given the county access to the purchasing power of the Mid-Ohio Food Bank and free food contributions from both private and government suppliers.



## Ross County Children's Clothing Bank

Triggered by the concerns of our Deacon's Children in Need Committee, and educators from the congregation, our Children's Clothing Bank launched nearly forty years ago. At first the project operated in a single room in the basement of an elementary school. It has since outgrown three locations. Initially donations of clothing from our membership and financial support from our budget were the Bank's only resources. The Children's Clothing Bank currently receives donations from many sources and attracts volunteers from the church and the community. It is open one day per week, August through May, and serves hundreds of families each year.

## Sunday School

As with most churches, our congregation offers a full complement of church school opportunities for members of all ages. In addition to classes for children, we normally offer two adult education opportunities on Sunday morning, one a bible study and the other focused on contemporary issues and their relationship to our faith. Church school begins at 9:45 a.m. from the Sunday after Labor Day until the Sunday before Memorial Day. Classes are released at 10:45, allowing for a short break before worship begins.

## Summer Day Camp

Beginning in the summer of 1973, we started to offer a rather unique summer program for children which also involved the youth of the congregation. Every summer since that time between twenty five and fifty elementary age children have been going to a woodland farm belonging to one of our members for a Day Camp program led by the youth of the congregation. While adults are always present, the leadership of the nature study, games, Christian education, and arts and crafts comes from the teenagers. Each year features a bus trip to a nearby location such as Center Of Science and Industry, the planetarium and various historic sites. The provider of the current site for our day camp was actually a high school member of the group that started this activity. It is hard to define whether the children or the teenagers most enjoy and grow from this experience.



## Presbymates

Presbymates is an adult group with a long and interesting history. Presbymates began during the Great Depression when people had little money for entertainment. Members of the church came together and formed this group which has been viable since that time without interruption.

Over the years the format of the meetings has varied. They have had programs presented by members of the group, congregation and members of the community on various topics of interest. The members have enjoyed the opportunity to interact with the minister and spouse in a casual setting.

Across the years the members have developed close, supportive relationships. They have taken care of each other during times of sickness and other crises.

Food has always been an integral part of Presbymates even though that has taken several forms over the years. Currently twenty to thirty adults gather monthly for a potluck meal, fellowship and a great opportunity to develop strong and lasting friendships. This longstanding tradition of over 80 years continues to be a vital part of the church family.

## Music Programs

We believe that the music we sing and the instruments we employ are expressions of faith and gifts from and offerings to God. We are a family of musicians called to express God's grace and love through song. We foster growth both musically and spiritually by embracing both the challenge and the reward of distinguished choral literature. We dedicate the gift of music to the glory of God.

Our forty plus musicians at The First Presbyterian Church in Chillicothe, Ohio are a family of people who enjoy fellowship as well as serving God within our spectacular and busy music ministry. Our musicians are volunteers that range from age four to ninety-five. We currently have an adult chancel choir, an adult bell choir, a children's choir and a vast number of vocalists and instrumentalists that augment our worship services.

### Chancel Choir:

The Chancel Choir presents their music to the glory of God for our Sunday worship services, special worship services and throughout our community. Each week our Chancel Choir rehearses and presents anthems, special music, responses and offertory anthems that cover a broad spectrum of traditional, Classical,

Gospel, Christian contemporary and rock and even secular music with sacred lyric settings. Pieces are all accompanied by our Wicks Pipe Organ, Steinway Grand Piano or our Yamaha Keyboard. Our Christmas Eve service is led by our Chancel Choir through lessons in carols. This is a homecoming celebration of Christ's birth that is a highlight of our church year which includes the singing of Handel's "Halleluiah Chorus" and inviting congregational members to join. Each Easter the choir concludes our service with the singing of Vivaldi's "Gloria".



### Old Rock Ringers:

The adult bell choir works very hard and takes great pride in their participation within the music ministry of our church. Being in this choir means a great deal of commitment to weekly practices, playing once a month for services and playing on Christmas Eve and Easter. The choir is fortunate to employ Shulmerick hand bells and Malmark tone chimes. The bell choir especially enjoys the different bell techniques they have mastered and learning the latest bell techniques available. The bell choir presents music of many musical genres and can tackle the hardest level of bell music written.

### Choir Plus:

This group (Pre K – 5<sup>th</sup> grade) meets most Sundays at 9:30 am, September through May. The children rehearse music to be presented during our worship services monthly. There are two directors and several youth members who lead the children through rehearsals and presentations. This group enjoys being together to sing. They join our Chancel Choir for special pieces during the year. Each year our Choir Plus presents a special musical blessing on Mother's Day. Our Family Carol Service in December is presented dinner-theater style by our Choir Plus children. The children sing many different styles of Christian music which teach scripture, biblical stories, worship elements and about the life and love of Jesus Christ.



The Children's Choir brings sweet melodies, fresh faces and represents the families in our Congregation. These children are a joy and delight with each one having a special place in the hearts of our congregation.

### Special Music:

We have a host of vocalists and instrumentalists within our congregation that share their talents throughout the church year. These special musicians enrich our summer worship each week.

Our special services for Palm Sunday, Maundy Thursday, Easter and Christmas Eve are enriched through vocal and instrumental music by our musicians and their gifts which they graciously share.

### Youth Fellowship Group

Involvement of youth has been a priority for this congregation since before moving to our present location. Over the last four decades, the youth of our church have literally become leaders in many aspects of our congregation. Their participation in our Youth Fellowship Program has been consistent and always growing. Although the church has supported this program financially, the middle school through high school young people have raised thousands of dollars to support their mission. For the congregation, they have prepared and served frequent luncheons and dinner opportunities. For years they have come to the church at 5 a.m. on the Sunday before Ash Wednesday (which we call Fat Sunday) to prepare hundreds of Pennsylvania Dutch Donuts (Fat Cakes) for the congregation. They prepare and serve a breakfast for the congregation following the Easter Sunrise service on the front steps of the church.



They have staffed a Day Camp for 30-50 Elementary age children for members and community families at a member's woodland farm for nearly forty summers. For about 35 years, the group provided for the congregation and the community, what they referred to as their "Christmas Card to Chillicothe." This was done by constructing nearly 20 tableau style scenes in our horseshoe-shaped parking lot. These were staffed with approximately 70 teenagers in costumes, ranging from Elves to the Nativity scene. In a typical year 1,200 cars came to witness this event.

Recently, one of their favorite projects has been providing financially and physically for the volunteer recognition dinner for our local food pantry. They have provided Senior night dinners for local athletic teams almost every year.

When these teenagers have looked beyond the confines of their own community, they have set the pace for the congregation's mission involvement. Senior High level youth have traveled for more than 40 consecutive summers, each year volunteering two weeks of service to the larger church. They have worked at a variety of camps, conference centers, colleges, senior citizen projects, struggling local churches, and their favorite--a home for mentally and physically disabled individuals.



Of course they have shared all of the retreats, hay rides, Halloween parties, skiing, ice skating, and the first ever and largest Super Bowl party in the area. Most of these missions and activities were funded by an annual yard sale in which they invested many, many hours of labor. In addition, the young people have purchased one of our church buses and have provided all the finances for maintenance and licensure since 1976. They are the primary users of the church bus, but have made it available to many groups in the congregation.

### Boy Scouts of America

First Presbyterian's support of scouting began before the construction of our present building with meeting location, leadership and financial support. The commitment to our Boy Scout troop was evident when planning the new facility. A full entrance, restroom and dedicated room was included in the plan and designated for troop usage. Throughout the years, our Troop Five has consistently been the area's largest and most active. From time to time, we have also hosted Cub Scout and Girl Scout troops.



## Worship and Fellowship



Our worship service begins at 11:00 am after Sunday School ends at 10:45. The congregation begins their Sunday worship with the sound of the church bells and the sight of the huge windows in the sanctuary filling the space with light. Members of our congregation contribute to our worship service by singing in the choir, playing bells, being a lay reader and ushering. In the summer, every service (service is at 10:00 am during summer months) is followed by Punch on the Lawn. We meet under the trees at the side of the church for punch and cookies provided by the Deacons. This fellowship time is a wonderful extension of our service and eagerly looked forward to by members.

### Special Services

- Agape Dinner: Service and dinner celebrating the “Love Feast.” Communion is served with large, round loaves of bread shared by the congregation.
- Maundy Thursday: Service and recognition of our eighth grade Communicants’ Class.
- Palm Sunday: Our choirs and Sunday School classes usher in the service with a parade of palms.
- Sunrise Service: Easter morning begins on the front steps of our church with this very moving service. Members gather (in more casual attire) with blankets to begin their day worshiping together as the sun rises. “Morning Has Broken” has been the traditional hymn sung as the sun rises over our valley. The youth group serves breakfast following the service.

- Easter Service: Lilies line the church windows and a cross made from lilies is the center piece on the alter for this special service. Traditional choir music is a highlight of this community-attended service. Children of the church are treated to an Easter egg hunt, organized by the Youth Group, after the service.
  
- Outdoor Worship Service: Each June, we gather as a congregation on the lawn of the Manse for a service celebrating our church's history. There is something extremely special about worshipping God together surrounded by nature.
  
- Family Carol Service: Mid-December, the children of the church invite everyone for a Christmas musical service and dinner.
  
- Christmas Candlelight Service: The Christmas Eve Service begins with a half hour of music at 10:30 pm. Our choirs and local musicians perform music of the season. Service begins at 11:00 with the Christmas message followed by our long-standing tradition of the minister lighting the person's candle at the end of each row. As "Silent Night" is sung, each person lights their candle and the sanctuary is filled with candlelight.

### Annual Fellowship Events

- After Church Luncheons: Held at various times throughout the year, we meet for food and fellowship after the worship service.
  
- Soup Cook-Off: Congregational members cook up a pot of their best soup and we get to taste-test the wonderful varieties and vote for our favorite.
  
- Easter Egg Coloring: Young adults meet for an evening of fellowship and preparations for the children's Easter egg hunt.
  
- Church Picnic: Held after our outdoor worship service, the picnic is a short walk to another section of the Manse's yard. Traditionally, roast beef is served and the congregation rounds out the meal by bringing desserts and covered dishes.
  
- Fall Festival: Celebrating the harvest season, we gather after Sunday worship service and participate in cake walks, apple butter making, pumpkin carving and, of course, eating.



## Church Finances

---

The First Presbyterian Church of Chillicothe, Ohio, is blessed with faithful members and friends who have consistently and generously met the financial needs of the church. Our nine-member Board of Trustees is responsible for managing the investment, finances and facilities with the approval of the Session.

Our 2013 budgeted income was \$326,909.00. We finished 2013 ‘in the black,’ in spite of our income being down by \$5,000 partly due to the deaths of some of our members. We also had approximately \$400,000.00 worth of bonds called away during the month of January. Unfortunately, we had to reinvest those monies at an interest rate which was about one-half of what we were previously receiving. We have budgeted \$301,512.00 in income for 2014.

The following are our investment holdings with their closing values as of December 31, 2013.

The Reginald Blue Trust	\$72,994.00
Capital Fund	\$67,204.28
The Flora Immell Trust	\$252,372.55
Holmes Audio Visual Fund	\$11,781.04
Main Account	\$371,715.70
The Grace Marr Trust	\$489,157.37
New Covenant (United Presbyterian Fund)	\$18,438.05

All of the above referenced funds are accounted for and managed separately from our general funds. An annual audit is conducted to insure that sufficient controls are in place to protect our church. Historically one of our assets has been our conservative plan of fiscal management. Proudly, our church is debt free.

## Our Church Campus



The First Presbyterian Church was built in 1957 and is located about 7 blocks from the center of downtown Chillicothe on an eleven-acre campus. Its park-like setting still reflects the artistic flare of one of our late members who at that time was the Chief Landscape Architect for the State of Ohio. In the spring a double row of Kwanza Cherry trees welcome the approach to the church. The devil's walking-stick tree, located by the church entrance, reflects his sense of humor.



The “L” shaped church building is red brick with sandstone trim in a style known as contemporary colonial. Both the first and second floors are accessible without steps. The first floor contains a fellowship hall with a capacity of 300 at tables and a stage area. The adjacent spacious kitchen is equipped with six ovens, refrigerator, freezer, three sinks, and a commercial-grade dishwasher. The kitchen is equipped to serve 300. A spacious scout room and youth room are also found on this floor. Three stairways lead to the second level. The first floor also includes three restrooms, a table storage room, a maintenance headquarters and furnace room, and a laundry room.

The second level is where the 600-capacity sanctuary is located. It features a balcony and split choir loft on the chancel as well as both pulpit and lectern. The ten arched windows are clear glass and are equipped with shutters. The pews are hardwood with removable cushions. Vestibules at the rear and on one side offer access to the sanctuary. A wheelchair and walker seating area is located just inside the side entrance. The pipe organ is a seven rank Wicks and the piano is a six foot Steinway Grand.



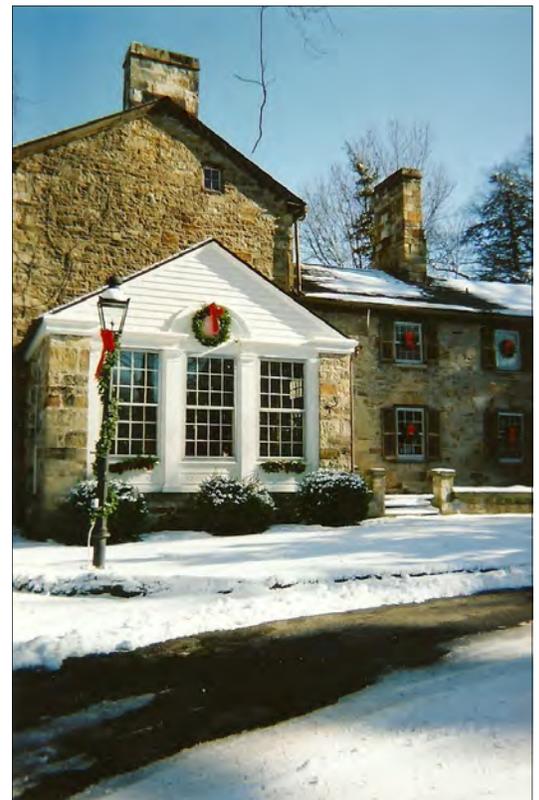
The second level also contains the church office with adjoining minister's office, the music director's office, choir rehearsal room with two robing rooms, Sacristy, large formal parlor with kitchen, two early childhood class rooms, and a crib room. At the end of the classroom wing is a smaller chapel with split choir loft, pulpit and lectern, with a capacity of about 75. The second level contains two large and three small restrooms. All rooms and hallways are carpeted except restrooms and early childhood rooms.



The third level contains eight class rooms, a Christian education office, a small parlor and two restrooms. All rooms on the third floor and the hallway are carpeted. The whole building constitutes 25,695 square feet.

A two-bay bus garage houses our low-mileage 40 passenger Freightliner Bus purchased new in 2004. Next to this garage is a smaller equipment garage housing the grounds maintenance equipment. The church parking lot offers 140 spaces. The installation of the church's new HVAC system was completed in 2012. A new floor covering was installed in the fellowship hall in 2013.

Also located on the campus is our historic 16-room Federal style Manse built in 1798. It features, six possible bedrooms, living room, library, dining room, kitchen, sunroom and two-room summer kitchen. The house is listed on the National Register of Historic Places and is recognized by the National Underground Railroad Association as an authentic site. A tunnel connects two separate cellars under the house. The exterior is Sandstone quarried only a few hundred yards away. A three-car garage is attached by a breezeway and a single-car garage is separate. The grounds have extensive gardens and sandstone porches surround the house.





## Paint Hill: The History of Our Manse

The gracious stone home standing at 17 Mead Drive, Chillicothe, Ohio, has not always been the manse of First Presbyterian Church, though all of its owners have been members of the congregation except for a brief period when it was owned by Mead Paper Company. Before becoming a home for ministers, Paint Hill, as it was originally known, enjoyed housing and hosting the builders of Ohio.



Paint Hill was built by George Renick, who came from Hardy County Virginia, in 1797. Liking what he found, he purchased 200 acres of land from Nathaniel Massie for \$1400. The land, west of the city, overlooked both the Scioto River and the Paint Creek Valley, and thus was named Paint Hill.

In 1797, construction of the “First House” began which consisted of four rooms, two on the first floor and two on the second. The servants’ quarters and kitchen were detached in the southern tradition to safeguard against fire. In 1802, Mr. Renick returned to Virginia. He came back with his new bride, Dorothy, merchandise to open a general store, and craftsmen to complete the construction of the section of his house known as the “Great House.” This was finished in 1804. The golden-colored sandstone was quarried on the property. All of the woodwork and huge wooden beams were hewn from walnut trees growing near the home.



Along with his successful general store downtown, Renick developed his property for the livestock business. He purchased a herd of cattle at auction on a neighbor's farm. In 1805 he made history by driving 68 head of cattle over Indian inhabited mountains, blazing the trail as he went and found a lucrative market in Baltimore, Maryland.

This was the first West to East cattle drive. As western expansion took place, cattlemen from western Ohio and Indiana came to Chillicothe to use the Renick cattle trails. It was these two innovative moves that led to the placement of Paint Hill on the National Register of Historic Places.

A devoutly religious man, Mr. Renick continued into his advanced years to ride on his horse every Sunday to worship in the First Presbyterian Church downtown. The National Underground Railroad Association confirms that the cellars and underground tunnel beneath Paint Hill were used to hide slaves seeking freedom. This seems appropriate since the Presbyterians were forerunners in the Underground Railroad movement and worked fervently towards the abolition of slavery.

Following the death of Mr. Renick in 1863, Paint Hill remained in his family for two more generations. In 1918, for the first time, the house left the hands of the Renick heirs and was purchased by Hector McVicker, also a Presbyterian, and founder of Chillicothe Paper Company. After owning it for just one year, Mr. McVicker sold it to the paper company which by then was known as Mead Paper Company. The house was vacant for one year and during this time was a frequent target of vandals. It was locally referred to as the haunted house on the hill.

In 1920 Mr. and Mrs. John Traquair arrived in Chillicothe from Inverness, Scotland with their five children. John, a well known paper expert, was employed by Mead as head of research. The Traquairs rented the house from Mead before purchasing it in 1928. At that time they undertook a huge labor of love – doing an authentic restoration of Paint Hill. In addition to the work done by their contractor, John and Christina spent many evenings scraping paint from the walnut woodwork, removing a Victorian front porch and replacing it with a more appropriate Federalist style one, and building sandstone terraces. After removing eight layers of wallpaper from the ceiling in the formal living room they discovered a beautiful hand painted ceiling. This is one of the outstanding features of the home.

Even after the completion of the restoration, Mrs. Traquair, a small but mighty Scotswoman, continued to develop the property until 1956. At this time she was getting up in years and living alone after the death of her husband. Upon hearing that her beloved Presbyterian Church was looking for a rebuilding site after the downtown church was destroyed by fire, she offered to sell them her home and 11 acres for half of its appraised value. It was her desire that the home she loved so much would be maintained by the church and used as their minister's home.



The first to reside in the Manse were Rev. and Mrs. Benjamin Judd, Jr. and their four children plus a niece and a nephew. They enjoyed the home for eighteen years. Our most recent minister, Rev. James W. Grove, his wife

Bonnie and one year old daughter, Dana, moved into the house in 1976. Since that time, the house has seen a period of activity rivaling the early Statehood years, when the Renicks hosted politicians, dignitaries and people from all walks of life. Literally thousands of people have enjoyed Paint Hill during visits, meetings, Christmas parties, outdoor worship services on the front lawn, picnics in the back yard and Underground Railroad programs. On one occasion, the congregation hosted a formal dinner at the Manse for 72 people from Canada whose ancestors had escaped slavery using the Underground Railroad. The tour was sponsored by the National Park Services. It started in North Carolina and included sites used by the slaves on their way to freedom in Canada. The group also included several archeologists and government officials from the United States and Canada.

Paint Hill has become a treasure to the congregation and the community. For this reason the Session of the church has moved to make residing in the manse a condition of our next minister's employment. While the Manse is an important part of our heritage and activities, the congregation has always been, and will continue to be, supportive of the minister using it as he/she sees fit and making it his/her home.





## Data Collection and Summary of Results

The Mission Study team was cognizant of the importance of congregational input into the self study process. In order to accomplish this goal the committee developed a congregational survey instrument consisting of five questions. The questionnaire contained the areas the committee believed were most relevant in determining the respondents' perceptions of the church including: their views of the congregation, strengths of the church, greatest opportunities for growth, traits desired in a new minister and what the respondents needed most from the church. Each question had several choices from which to select their responses. Three questions required the respondents to select five choices and rank them in order of importance. One question asked the respondents to select three and another asked them to select two from the possible choices.

The tool served its purpose well in collecting valuable information from the members of the congregation who participated in the study. Some respondents noted there were too many desirable choices and they had difficulty in prioritizing their responses. The tool was designed to cause participants to choose the most important from many desirable choices. The question related to the best descriptors of the congregation contained some undesirable characteristics in order to obtain a full range of perspectives from the respondents. Approximately 26% of the congregation filled out the questionnaire. The data collection instrument can be found in the Appendix.

Data were collected face to face with the survey administered by members of the Session. Various groups in the church were used from which to encourage participation. Data were collected from the Session, Board of Trustees, Board of Deacons, adult Sunday school class, committee meetings, Presbymates, and choir. A luncheon after a Sunday worship service was held for the purpose of administering the survey to a large number of people. The luncheon was widely publicized prior to the event and was well attended. Another session was held before a Sunday worship service which was also well publicized but attended by few people.

All surveys were administered by members of the Session. An established set of instructions were developed and used at each session when data were collected to ensure consistency with several different people administering the survey. At least two members of the Session were present for the administration of the survey on every occasion. The script as designed by the Mission Study Team was strictly adhered to in every case. The directions given to every participant can be found in the Appendix. Session members were available to answer any questions regarding the survey. Only members of the church completed the questionnaire.

It was the original intention of the Mission Study Team that all data would be collected face to face. However, there were requests from several people who either could not, or did not fill out the survey in the face to face format. They requested to take a questionnaire home and return it to the church or to have it mailed to them. It was the concern of the Mission Study Team that the respondents who completed the survey at home would have more time to fill out the questionnaire, could consult other people, and in general could be different in some way from those who filled it out in the face to face setting. The data from these respondents were held as a separate data set until analysis of the responses was completed. It was found that there were no differences and the second data set was then merged with the data collected in the face to face format. All analyses of the data that is reported were on the merged data set.

The responses were entered into Google Docs. It was the original intention to show only the top five rank ordered responses in the three questions that required rank ordering. However, it was realized that in restricting the analysis to only the ranking valuable data would be lost. Therefore, the data were analyzed by frequency of responses and by rank order. A narrative summary of the results of the survey are presented as well as visual representations of those results.

The five questions in the survey are listed in bold. The narrative summary of the responses follows the question. The visual representation of the responses appears in the graphs for each question.

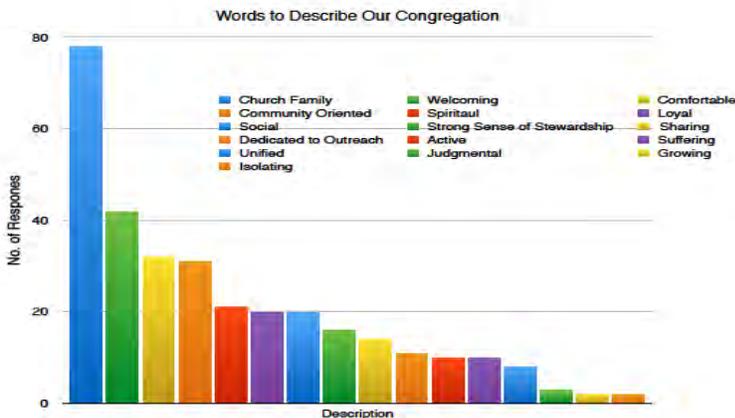
**Take a moment to think about our congregation. If you were given the opportunity to speak with your future minister what three words would you be most likely to choose to describe our congregation?**

The majority of the respondents chose the phrase “a church family” to describe the congregation. This is not surprising as we refer to ourselves as a church family and in many ways are a family. Long term friendships and caring relationships have been formed among the members and between the minister and congregants. Many of the members of the church are long time members and some are second and third generation members of the church. New members are made welcome and soon invited to participate in the activities of the church so they feel they are a part of the church family. Much of the interaction occurs in the church kitchen when men and women alike work to prepare meals for the congregation. These include donuts made by the youth group, the Agape meal prepared by the Deacons, bereavement meals, and the church picnic to name a few. The preparations provide opportunities for informal interaction while members work toward common goals for our church and church family. The Presbymates are an adult group that has been in existence, in one form or another, since the Great Depression. The current members of the Presbymates gather monthly for a pot luck meal and fellowship.

Interestingly, a group of young adults have formed in the church since our long-time minister retired. Many of these young people were children of this church and want their children to be reared in this church. They recognize that they, the young adults, are the future of the church. They want their children to be reared in a welcoming, family-like environment such as they experienced. It is noteworthy that they came together as a group of their own volition without any prompting from the leadership of the church. They have chosen to meet at the church as they feel comfortable there and have a great fondness for the place itself.

Other descriptors chosen frequently were welcoming, comfortable, community oriented, spiritual, loyal and social. These taken together describe a congregation, loyal to the church that feels comfortable with a welcoming environment where their spiritual and some of their social needs are met.

### Words to Describe Our Congregation



**As you think about our church family, focus on the things that you feel are the strengths of church. What do we do well? What are we proud of? What do we have to offer each other, the new minister, the community and potential members?**

It was not surprising to find that the Youth Fellowship Program was chosen most frequently as a major strength of the church. The program has been successful in rearing the youth of the church and community in the Christian faith. Members of the group have gone on to be ministers, youth leaders, deacons, elders and active participants in churches all over the country. This is a source of great pride for our congregation.

The worship services and music programs were the next most frequently chosen strengths by the respondents. Worship services take many forms throughout the year. Most Sundays we have a traditional worship service. However, there are a variety of special services throughout the year. Every summer an outdoor service is held on the lawn of the Manse. The service includes congregational singing and other special music, a short sermon and communion. The newly elected officers of the church are ordained at this service. The members of the youth program who will be going on a mission trip are commissioned at that time. This is followed by a pot luck meal which is enjoyed by all. On Easter there is a sunrise service followed by breakfast prepared by members of the youth fellowship group. There is also a traditional worship service on Easter. The Christmas Eve service is held at 11:00 p.m., with special music beginning at 10:30 p.m. After the sermon and the lighting of the candles the choir sings the Hallelujah Chorus. The choir is joined by former choir members and former members of youth choirs who may be visiting.

The Music Program is an integral part of every worship service. The recognition of the complimentary relationship between music and worship illustrates the respondents' appreciation for the importance of Sunday Worship service in particular and all worship services in the church in general. The music enhances every worship service throughout the year. While the congregation enjoys all the music, the Children's Choir, which performs once each month, is always a special treat and invariably brings about smiles throughout the audience.

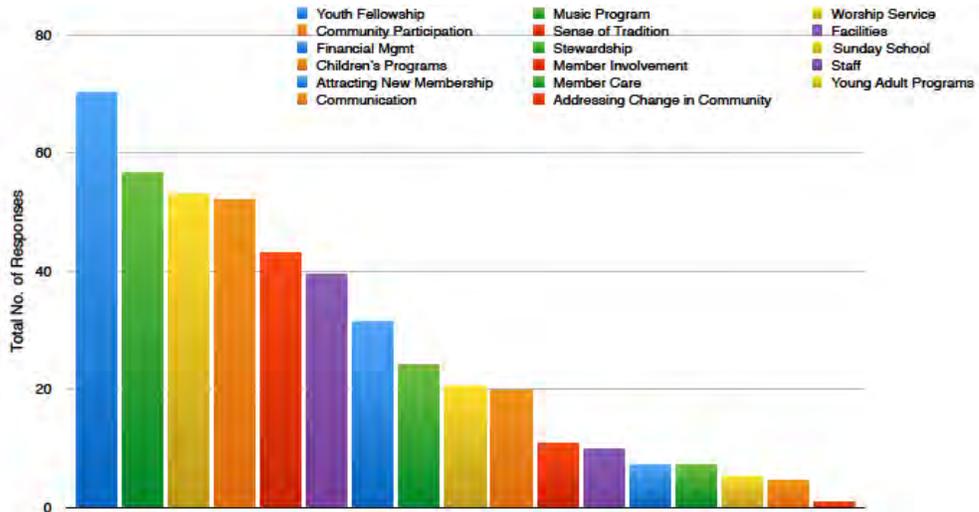
Respondents saw community participation and outreach as a strength of our church. The church has a long tradition of service to the community through National Church Residences, Food Bank, Boy Scouts, Adena Health System and many other local missions. Therefore it is also not surprising that sense of tradition was recognized as one of the major strengths of the church.

Our worship services, special events such as the Fall Festival, the Agape dinner, the Christmas Eve service, to name a few, are all important elements that make up the traditions of the church. The local missions of the church include representatives from the church serving on the Board of Hopeton Village (a National Church Residences facility), the Children's Clothing Bank which has been in existence since the 1980s and a representative serving on the board of the local hospital for over 100 years. These long standing missions are a few examples of the traditions of the church in the community.

The sense of tradition in this church should not be interpreted to mean the church is resistant to change. We look forward to a new minister who will lead us in building on our old traditions and creating new ones.

Respondents also considered the facilities as an important part of church. The church campus supports our congregation in both worship and outreach activities. The church is large and architecturally attractive on a beautiful property. The Manse is located on a contiguous property adjacent to the church. It allows us to worship both inside and outside of the church. The large facilities and overall campus provides us opportunity for growth. It has allowed us to share our history and resources and is a part of our community identity.

## What do We Have to Offer? All Responses



**Times of change in the church bring about a time to reflect on opportunities to enhance our congregation. Think about areas in which you see possibilities for growth and strengthening the future of the church. Reflect on our opportunities, challenges and future direction. In what areas would you like our future minister to cultivate our spiritual development? What areas do you feel provide us opportunities to grow as a congregation, enrich the lives of our community and church family and intensify our mission to spread the teachings of Jesus Christ?**

While we are not the church of over 1,000 members that we were in the 1950s, we remain one of the largest churches in the community. Changes in our membership reflect the economic changes in our community. The Mead Corporation moved its corporate headquarters from Chillicothe to Dayton, Ohio. We lost several hundred members at that time. An additional 138 were lost when the Atomic Energy Plant at Piketon, Ohio closed its centrifuge plant. Since that time our membership has remained stable between 400 and 450 members. Attracting new membership will be challenging, but opportunities for growth do exist. We hope that our new minister will actively seek opportunities to invite prospective members to learn more about our church family.

A large percentage of the respondents indicated a desire for even more member involvement in our church activities. This is valuable information for the future as we plan to add to our long tradition of active participation in the congregation and community.

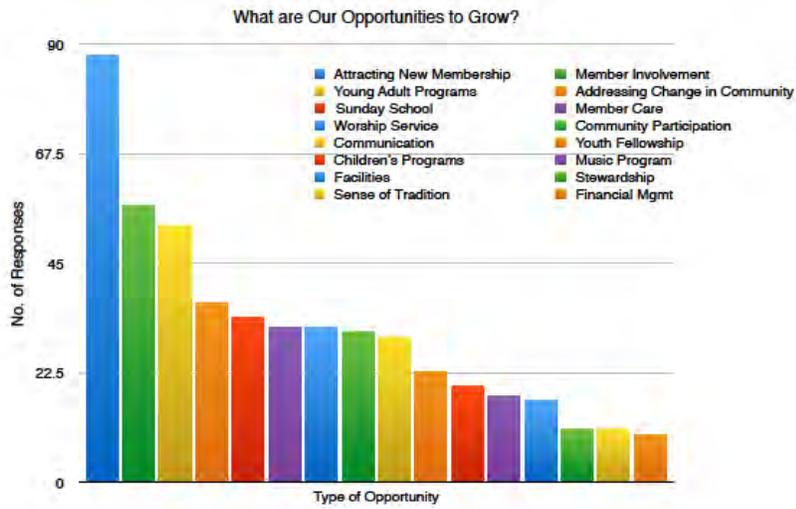
The Young Adult Program was recently established before the survey results had been tabulated. However, the young people saw the need for such a group for that population and addressed it by forming their group. Some of the activities they have already engaged in are bowling nights, movie night and a book study. They are currently planning a paintball trip to Columbus, Ohio.

This church has a long history of identifying needs in our community, working to meet those needs and aggressively pursuing the involvement of the congregation. Therefore, it is not surprising that many of the respondents indicated that addressing changes in community is an opportunity to intensify our mission to spread the teachings of Jesus Christ.

Communication was also an area chosen by respondents. The leadership of the church is looking for additional opportunities to communicate with the congregation. Current methods of communication include announcements on Sunday mornings and the church newsletter which is mailed to all members of the church every other week. Some possible new avenues of communication would include an enhanced website, increasing use of email and text messaging and a Facebook page. We will continue with our newsletter and concerns of the church from the pulpit. In the near future the congregation will be surveyed to see how they believe communication can be improved.

A significant number of the respondents see member care as area that we must continue to seek ways to strengthen. The members of the congregation are accustomed to strong relationships with the minister and others in the church family. It is the hope that our new minister will continue to nurture these special relationships in counseling and in the care of the sick and bereaved. Member care also encompasses the many celebrations of life that occur in the church, such as weddings, baptisms, and confirmations.

# What are Our Opportunities to Grow?



**As we move forward, we must identify characteristics that we, as a church family, feel are critical for our future minister to possess. Think for a moment about the traits that you feel are most needed to lead and tend to the congregation of First Presbyterian Church. What do you expect our new minister to be, to know, and to understand? Please review the following list of characteristics. While the perfect candidate would possess all of these traits, reflect on your needs and the needs of our congregation and indicate the 5 traits that you personally feel are most critical for our new minister to possess.**

The respondents were clear in their desire for the new minister to have strong preaching abilities, interpersonal skills and to be a leader with good decision making abilities. The choice of these traits is not surprising given that strong preaching abilities are essential to the continued spiritual well being and growth of the congregation. The interpersonal skills of the minister are necessary to build vital relationships between minister and congregation and to facilitate continued relationship building between the members of the church family. The minister, as both the spiritual leader of the church, and Head of Staff must have well-developed leadership skills and good decision making abilities to work with members, committees and boards of the church to make decisions for the good of the church for the present and to position it for the future. This includes decisions concerning programming, mission, activities and events, as well as the day to day running of the church including facilities and fiscal management. A strong leader must be able to distinguish between individual agendas, should they occur, and decisions that benefit the church as a whole and act accordingly.

The respondents stated their desire for our new minister to be committed to our congregation, have a vision for growth of the church, be enthusiastic and be a unifying presence in the church. The need for our leader to be committed to the church and congregation are a given if the church is to move forward together in its spiritual growth and continue to prosper into the future as a church family. We are pleased that the membership of our church has been stable for the past 15 years. We look forward to a new minister who will continue to make the church a desirable destination for those looking for a church home. Enthusiasm, in the classic meaning of the word is necessary for continued commitment of the congregation and growth of the church and we desire our new minister to be excited about the church and its future. That enthusiasm will be contagious and may result in new ideas and ways to do the work of the church with renewed vigor and perhaps increased membership. This church has long been a unified church as is evidenced by the fact that the retiring minister was here for 41 years. Further the church has been an important influence on many projects in the community which have lasting effects such as the National Church Residences facilities, Good Samaritan Food Bank, the long standing clothing bank to name a few. We look forward to a new minister who will work with the congregation in this spirit of compassion and togetherness as we move into the future.

While the respondents have identified many characteristics desired in a new minister there are some areas of which the congregation has little knowledge and therefore did not choose from among the choices presented but are of critical importance. Historically, the minister and the boards of the church have managed the facilities and finances of the church with no fanfare. Therefore while the congregation was always made aware of projects in the church, and about the finances of the church, if they did not serve on a board they did not realize all that goes into making good decisions regarding the facilities and finances of the church campus.

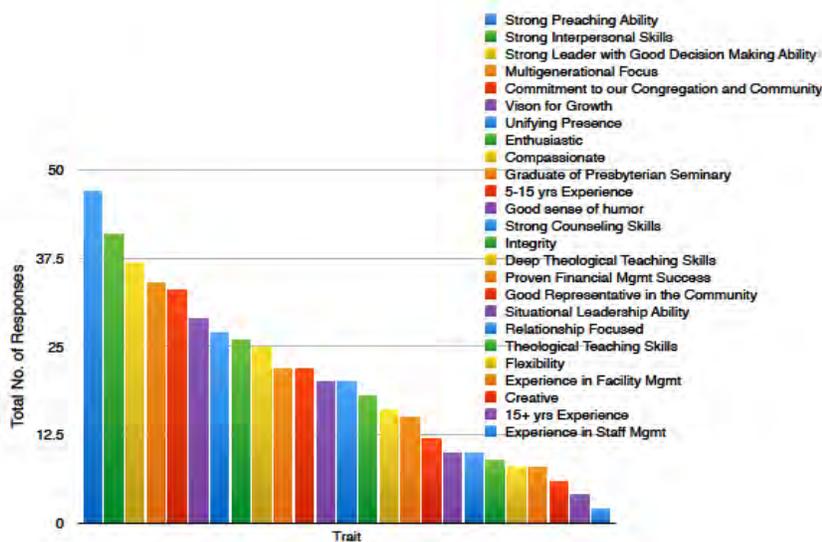
It is a given that the new minister of this church will need a background in facilities management. The church itself is over 26,000 square feet and the Manse on the adjacent property is a large historic building. All have had maintenance issues addressed and are in good condition but it is essential the new minister has the experience in facilities management needed to care for the church campus into the future. The new minister will work with the Board of Trustees in the care and maintenance of the physical plant of the church as Head of Staff.

Many people were unaware that it is possible to become the minister of a Presbyterian church without having received their theological education from a Presbyterian Seminary. There has never been a minister of our church that was not a graduate of a Presbyterian Theological Seminary. Therefore, the new minister must be a graduate of a Presbyterian Seminary (PC USA preferred).

This church has a long history of fiscal conservatism as is evidenced by the fact that this church has been debt free since 1960. Major projects, such as the recent replacement of the heating and air conditioning system, have been done in stages so that they could be paid for without occurring debt. Additionally we have been within budget every year for the last 38 years. Over the years, members of the congregation have entrusted gifts of money and property to the church. This church has been diligent in protecting the principle of those benevolences. Further the church has invested conservatively and wisely so that the benevolences could grow. When some of the reserves are used the investments are left to continue to grow again. Additionally it is noteworthy that no special offerings have been taken for any projects. The church has been good stewards of the physical plant and of the finances of the church. We would like this practice of excellent fiscal management to continue into the future.

Historically, the pulpit has never been used for political views or purposes. We respect all of our members' political views. It is essential that we continue this apolitical position within the church.

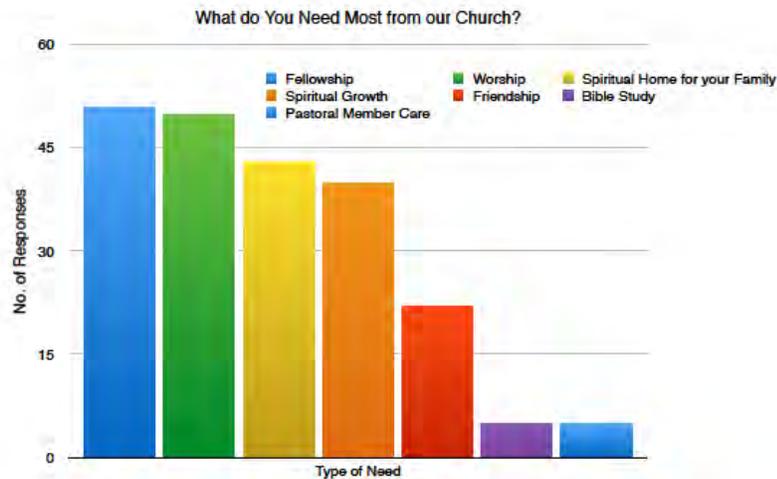
## Traits for the New Pastor to Possess - All Responses



## What do you need most from our church?

The most frequent responses were fellowship and worship. This is not surprising, as those are the main reasons most people would attend a church. Fellowship and worship were followed closely by the respondents indicating that they want a spiritual home for their family. This congregation has always been a family as strongly noted in other responses in the survey for this study. As a church, we have always had a multi-generational focus. We have provided programs, a welcoming environment and support for our members at every stage of their lives. This is evidenced by the Cherub Choir, strong youth program, Presbyterates and all other programs in between.

### What Do You Need Most from Our Church?



## **Appendix**

- Survey Instructions
- Survey
- Annual Report

# Mission Study Congregation Meeting Agenda

(for Elder use when leading meetings)

## Welcome

Thank you for coming and volunteering your time to complete this important section of Church Mission Study. Let us open with prayer.

*“Heavenly Father, we as a church family gather together for many purposes. Today, we seek your presence as we continue the process of finding a new pastor for our congregation. Guide every thought and every action that comes from this experience so that in the end the health, unity and spiritual strength of our congregation will be enhanced by our efforts. Please let the love of Jesus Christ which has bound us together for over two centuries be in us today as we move forward into centuries yet to come. These things we pray, in the name of Jesus Christ. AMEN”*

## Explanation of Congregational Survey.

As part of this process, the Mission Study Team will be completing a document called the Congregational Information Form or CIF. This document will be provided to candidates to help them to understand our church family. It will include sections about our History, our Community, our Outreach projects and our Congregation. Today, we will be focusing on the section about our Congregation. There are two parts to today's meeting. During the first part, we will be asking you for your individual thoughts. Then, during the second part, you will be asked to work in groups to create a short statement together. At this time we will begin passing out the Survey. The survey consists of five questions. Please read the questions carefully. If you need assistance reading the questions or if you would like clarification on any part of the survey, please raise your hand and an Elder will be around to assist you. It is not necessary that you sign the survey. However, we do ask that when you are finished you return your Survey to your Elder. They will ask you sign on the roster indicating that you have completed your Survey. Once the surveys are handed in, we will move on to part two.

## Mission Study Congregation Statements

The Mission Study Team will include short statements from these meetings in our CIF to help Candidates to understand our church family and what we are looking for in a new pastor. Please work in groups of 5-6 to complete the next step in the process. Take a few moments to work with the members of your group to discuss our church family and the new pastor. As a group, decide on two sentences that could be used in our CIF, to introduce the candidates to our church family. Your sentences may focus on a particular aspect of our church or the church as a whole. Think of this as a creating a 30 second radio ad for our church. Each group will submit one page containing two sentences. Please return this sheet to an Elder before leaving.

(Elders should circulate and assist groups as needed.)

## Mission Study Congregational Survey

Dear Church Family,

Thank you for taking the time to actively participate in the search for our next Pastor. Our hope is to encourage every member to be part of God's plan for First Presbyterian Church. Please take time to reflect on the questions below. After completing the survey, we will take time to discuss the future of our church together. While there are many questions yet to be answered about our future, one thing we know with certainty, Jesus Christ is the same yesterday and today and forever (Hebrews 13:8). Once again, thank you for sharing your thoughts and keeping our congregation in your prayers as we move into this next phase as a church family.

May God bless us,

The Mission Study Team

- 1. Take a moment to think about our congregation. If you were given the opportunity to speak with our future pastor. What THREE words would you be most likely to choose to describe our congregation?**

A Church Family

Unified

Comfortable

Community Oriented

Welcoming

Loyal

Active

Sharing

Isolating

Spiritual

Judgmental

Social

Dedicated to Outreach

Strong Sense of Stewardship

Growing

Suffering

2. As you think about our church family, focus on the things that you feel are the strengths of church. What do we do well? What are we proud of? What do we have to offer each other, the new pastor, the community and potential members? Please choose your personal top 5, ranking them 1-5, 1 being our greatest strength.

\_\_\_ Sunday School Program

\_\_\_ Worship Services

\_\_\_ Youth Fellowship Program

\_\_\_ Children's Programs

\_\_\_ Young Adult Programs

\_\_\_ Attracting New Membership

\_\_\_ Community Participation and Outreach (Good Samaritan, Clothing Bank, Hospital Board, etc.)

\_\_\_ Music Programs

\_\_\_ Member Care

\_\_\_ Facilities (Church and Manse)

\_\_\_ Member Involvement

\_\_\_ Staff

\_\_\_ Financial Management

\_\_\_ Sense of Tradition

\_\_\_ Communications

\_\_\_ Addressing Changes in our Community

\_\_\_ Stewardship (responsible planning and management of resources entrusted to us)

3. Times of change in the church also bring about a time to reflect on opportunities to enhance our congregation. Think about areas in which you see possibilities for growth and strengthening the future of the church. Reflect on our opportunities, challenges and future direction. In what areas would you like our future pastor to cultivate our spiritual development? What areas do you feel provide us opportunities to grow as a congregation, enrich the lives of our community and church family and intensify our mission to spread the teachings of Jesus Christ? Rank your answers 1-5, 1 being our greatest opportunity for growth.

\_\_ Sunday School Program

\_\_ Worship Services

\_\_ Youth Fellowship Program

\_\_ Children's Programs

\_\_ Young Adult Programs

\_\_ Attracting New Membership

\_\_ Community Participation and Outreach (Good Samaritan, Clothing Bank, Hospital Board, etc.)

\_\_ Music Programs

\_\_ Member Care

\_\_ Facilities (Church and Manse)

\_\_ Member involvement

\_\_ Staff

\_\_ Financial Management

\_\_ Sense of Tradition

\_\_ Communications

\_\_ Addressing Changes in our Community

\_\_ Stewardship (responsible planning and management of resources entrusted to us)

4. As we move forward, we must identify characteristics that we, as a church family, feel are critical for our future minister to possess. Think for a moment about the traits that you feel are most needed for one to lead and tend to the congregation of First Presbyterian Church. What do you expect our new pastor to be, to know, and to understand? Please review the following list of characteristics. While the perfect candidate would possess all of these traits, reflect on your needs and the needs of our congregation and indicate the 5 traits that you personally feel are most critical for our new pastor to possess. Rank your answers 1-5, 1 being the most important to you.

\_\_Strong Interpersonal Skills

\_\_Unifying Presence

\_\_Strong Preaching Ability

\_\_Theological Teaching Skills

\_\_Strong Counseling Skills

\_\_Deep Theological Understanding

\_\_Integrity

\_\_Enthusiastic

\_\_Relationship focused

\_\_Compassionate

\_\_Good sense of humor

\_\_Creative

\_\_Flexibility

\_\_Experience in Staff Management

\_\_Proven Financial Management Success

\_\_Experience in Facility Management

\_\_Good Representative in the Community

\_\_Situational Leadership Ability

\_\_Graduate of a Presbyterian Seminary

\_\_Vision for Growth

\_\_Multigenerational Focus (active involvement with all age groups)

\_\_5-15 years of experience

\_\_15 + Years of Experience

\_\_Commitment to our Congregation and Community

\_\_Strong Leader with Good Decision Making Ability

5. Think about your experience at First Presbyterian Church. Why do you attend? What makes you a member? What do you cherish about our church? Review the list below and indicate what YOU need most from our church. Choose two.

Fellowship

Friendship

Bible Study

Spiritual Growth

Worship

Pastoral Member Care

Spiritual Home for your Family

FIRST PRESBYTERIAN CHURCH  
13 Mead Drive  
Chillicothe, Ohio 45601

2013 ANNUAL REPORT  
TO THE CONGREGATION  
FEBRUARY 19, 2014

TABLE OF CONTENTS

	<u>Page Number</u>
Meeting Agenda.....	1
Christian Education Committee.....	2
Preschool .....	3
Youth Fellowships.....	4
Fellowship & Outreach Committee.....	5
Worship Committee.....	6
Youth & Adult Choirs.....	7
Board of Deacons.....	8
Men's Bible Study .....	9
Presbymates.....	10
Presbyterian Women.....	
Meshed Group .....	11
Prayer Group .....	12
Adena Regional Medical Center.....	13
Hopeton Village.....	14
National Church Residences Chillicothe .....	15
Boy Scouts - Troop 5 .....	16
Board of Trustees.....	17
Treasurer's Report.....	18-22
Church Membership.....	23

**ANNUAL CONGREGATIONAL MEETING**  
**FIRST PRESBYTERIAN CHURCH**  
**CHILlicothe, OHIO 45601**

**FEBRUARY 19, 2014**

**MEETING AGENDA**

PRAYER .....	Rev. Michael Wilson
CALL FOR MEETING BY ORDER OF SESSION .....	Rev. Michael Wilson
RECEPTION OF THE ANNUAL REPORT	
The Moderator will temporarily adjourn the Congregational Meeting, and the President of the Board of Trustees will call for a meeting of the Corporation of the First Presbyterian Society in Chillicothe, Ohio.	
REMARKS BY THE PRESIDENT OF THE BOARD OF TRUSTEES .....	Mr. Joe Smart
REPORT OF THE BOARD OF TRUSTEES .....	Nancy Kellenberger
BUDGET COMMITTEE FOR 2014 .....	Mr. Joe Smart
ADJOURNMENT OF THE CORPORATION	Mr. Joe Smart

**ANNUAL MEETING OF THE CONGREGATION**

ELECTION OF CHURCH OFFICER NOMINATING COMMITTEE	
ADJOURNMENT	
PRAYER.....	Rev. Michael Wilson

## CHRISTIAN EDUCATION

### 2013 ANNUAL REPORT

The Christian Education Committee consists of the following members: Jodi Bowen, Karen Hadam, Nancy Kellenberger, Dana Letts, Carla Phillips and Deborah Russell.

The teachers for our Sunday School classes were: K-3 Jodi Bowen, Grades 4-6 Will Mahaffey, Grades 7-12 Joe Smart and Adult class Jim Proctor. The reconfiguration of the classes which we did in 2012 is working very well.

We began the year on Sunday, September 8<sup>th</sup> with a Balloon Launch. All classes participated and seemed to enjoy the event. We will be planning more fun things for 2014.

Unfortunately, our Preschool program which had been in existence for 50+ years had to be discontinued in 2013. A lack of enrollment together with too much competition caused this action to be taken. We should, however, take great pride in knowing we were the first to offer such a program and that it has been so successful for all these years.

The Christian Education Committee is extremely grateful to our teachers and others who give their time and effort to make the Christian Education program a success.

Respectfully submitted,

Nancy Kellenberger, Chairperson

## PRESCHOOL

### 2013 ANNUAL REPORT

For the first time in 50 years, we were unable to recruit enough children for the preschool classes. We regretfully had to close the Preschool effective May of 2013. We thank Jane Burkhardt, our Director and Teacher of the First Presbyterian Church Preschool for many years of great service to our preschool kids and community! We celebrate that we had a strong curriculum and an outstanding reputation for preparing children well for their public school experiences.

## YOUTH FELLOWSHIP

### 2013 ANNUAL REPORT

2013 was “sweet, bitter, sweet” for the youth fellowships. The first half of the year was filled with the sweet activities that make a real family for the kids involved. Then came the unwanted news of Jim’s retirement. When fall arrived, however, reinforcements had arrived. Bob and Dana Letts had agreed to assume the leadership of an experienced team of advisors made up of Ben Caine and Will Mahaffey and the addition of Brian and Darcie Scott, things are sweet again! Both middle school and high school were active throughout the year. The groups cooperated in leadership of the Summer Day Camp and serving the Good Samaritan Food Bank Recognition Dinner, the Christmas Dinner Theater, and various other congregational meals.

The Senior High Mission Trip was to Leadville, CO where they provided a huge amount of service to elderly and handicapped residents of America’s highest town. They also helped the Presbyterian Church with several projects. When all the trips, parties, and service projects were said and done, it was a great year!!

## FELLOWSHIP/OUTREACH

### 2013 ANNUAL REPORT

**MEMBERS** of the Fellowship and Outreach Committee are Bonnie Grove, Dave Green, Margaret Harrison, Vicki Longpre, Ray Wells , At-Large Member, Mary Gates and with The Reverend Jim Grove conducting the meetings.

The Fellowship and Outreach Committee continues to search for ways that our church family and others in the community may enjoy the fellowship of our church.

In February we had the annual "Soup Cook Off"; but added a new concept of the "Dessert Cook Off". This was extremely successful and it was well attended by the church family.

In April a luncheon was held after church services and was named "Spring Luncheon 1040" in celebration of the end of tax season! The menu consisted of Chicken Vegetable Noodle Soup and Grilled Cheese sandwiches with dessert. This was well attended.

In May a group attended LaComedia to see the "Sound of Music".

In the Fall, we had a luncheon after church services and the menu consisted of Chili, Hot Dogs, Apple Dumplings, Cake Walk, Pumpkin carving, and Cider making. This was also well attended.

We continue to invite the congregation to suggest any ideas they think would be an entertaining function that not only draws interest to our church from the community, but also would be an opportunity for our church family to get together.

Respectfully submitted,

Mary A. Gates, At-Large Member

## WORSHIP COMMITTEE

### 2013 ANNUAL REPORT

**MEMBERS: Susie Burke, Charlie Heiss, Judi Davey, Lisa Whitten, Jackie Kleman, Lori Bethel, Julie Mallow, Susan Price, Karen Houts, Jackie Junk**

This past year the Worship Committee coordinated all of the worship services including communion dates: January 6, February 13, March 28, April 14, May 5, June 9, July 14, September 8, World Wide Communion on October 6, and November 24, 2013. We coordinated the music throughout the year, as well.

Our Family Christmas Dinner Theater, was held on December 15, 2013. The event was very well attended and featured a delicious Cornish game hen dinner prepared by our Youth Group and leaders and a delightful performance of "Christmas Hang-Ups" by our Youth Choirs. We are responsible for ordering flowers for worship and decorating the church for Christmas and Easter. We also coordinate participation of our families in the lighting of the Advent wreath candles in December.

The Worship Committee determines the beginning and ending dates of the summer worship schedule and the beginning date of the fall worship schedule.

We are grateful for the faithful services of our choirs, ushers, lay readers, and the Communion Preparation Committee led by Julie Mallow.

The Worship Committee submits their 2014 budget to the Budget Committee.

Respectfully submitted

Karen Houts (2015)

**FIRST PRESBYTERIAN CHURCH  
MUSIC MINISTRY  
ANNUAL REPORT 2013**

**CHOIR PLUS**

This group (Pre K – 5<sup>th</sup> grade) meets most every Sunday at 9:30am September through May. Under the direction of Mrs. Susie Burke and Mrs. Vicki Longpre the children rehearse music to be presented during our worship services monthly. This past year Kathryn Rapp, Catie Minney and A.J. Perdew served as student helpers for this group. In May 2013 the children presented a special blessing on Mother's Day. Our Carol Service in December 2013 was presented dinner-theater style with the youth group of the church who prepared the dinner and served in costume. This marked our second year with this new tradition. Those who participated this past year are: Sarah Minney, Sarah Beck, Liliauna Carver, Elizabeth Comstock, Micah Hagen, Nora Moore Longpre, Ava Longpre, Abigayle Perdew, Amelia Uhrig, Alexander Perdew, Abby Perdew, Kayne Scott, Noah Houston, Emma Houston, Rachel Mallow, Gabe Mallow and Maylee Young.

**OLD ROCK RINGERS**

This group meets every Wednesday from 5:00pm until 6:30pm, September through May. The bell choir works very hard and takes great pride in their participation within the music ministry of our church. Being in this choir means a great deal of commitment to weekly practices, playing once a month for services and playing on Christmas Eve and Easter. Music is prepared and presented to the glory of God. The choir is fortunate to employ two partial sets of Shulmerick hand bells and a partial set of Malmark tone chimes. Our ringers for 2013: Bonnie Grove, Darleen Nelson, Lisa Blevins, Vickie Mytinger, Barbara Mahaffey, Donna Patterson, Carrie Reed, Ron Minor, Vicki Longpre, Grace Minor, Cheryl Looney, Chrissy McGee, and William Mahaffey. Mr. Ron Minor entered his eternal home in 2013.

**CHANCEL CHOIR –**

This group rehearses every Thursday (September – May) at 6:00pm. Anthems and service music are prepared and dedicated to the glory of God during our worship services. The choir enjoys other special occasions to sing and share their lives with one another in fellowship. Our choir members for 2013: Jeannie Wilson, Jim & Carolyn Hammond, Eva Hammond, Grace Minor, Bob & Darleen Nelson, Linda Litter, Judi Davy, Barbara Fabrey, Emma Vanmeter, Kezia Sproat, Vickie Mytinger, Lisa Blevins, Karen Houts, Connie Smart, William Mahaffey, Jack Mahaffey, Barbara Mahaffey, Tom Burke, Jim and Diane Crabtree, Katie Large, Lainie Smart, Courtney Berry and Joe Pratt.

New membership for this group is always encouraged. Although this is a volunteer choir a weekly commitment by each member is crucial to the vitality of the choir. The Chancel Choir is to be greatly commended for their wonderful music and the giving of their time and talent. Is God calling you to join or return to our Chancel Choir?

**SPECIAL MUSIC**

Our special music has been exceptional this year. Many have committed to present special music throughout the entire year. Thank you to all the dedicated members who shared their talents with us in 2013. Thank you to the congregation for your continued support and words of encouragement for all our musicians and their gifts, which they so graciously share.

Respectfully Submitted,

Susan E. Burke,  
Music Director

## DEACONS OF THE FIRST PRESBYTERIAN CHURCH IN CHILLICOTHE, OHIO

The Deacons are very active in the life of our church family and in providing needed services to our community.

The Deacons prepare and serve the Agape Dinner each year. This love feast dinner is a very enjoyable celebration on Ash Wednesday. They also plan, setup, prepare and help serve the annual church picnic on the second Sunday in June. The church service is traditionally held on the lawn of the Manse. During this service the newly elected Deacons and Elders are ordained. The deacons serve Punch on the Lawn after church each Sunday beginning Memorial Day weekend through Labor Day weekend. Punch on the Lawn is a fun social event after church. The Deacons also visit members of the church that are not able to attend church services on a regular basis usually because of health issues. The Deacons visit these church members with a gift during the Christmas season. The Deacons are sometimes called upon to help with after church luncheons.

The Deacons help in our community in many ways. The Deacons operate the Ross County Children's Clothing Bank. The Deacons coordinate with volunteers, help with donations and collection of clothing and coats. The clothing bank is open during the school year and provides assistance to many children in Ross County. The Deacons also are active with Habitat for Humanity. The Deacons have an annual cookie walk in December each year. The Deacons bake many cookies and work with the congregation for donations of cookies for the cookie walk. All proceeds from the cookie walk are donated to Habitat for Humanity. Also, anyone donating a new or lightly used coat receives a free pound of cookies, which also assists the Ross County Children's Clothing Bank. The Deacons also have a representative on the Habitat for Humanity Board. The Deacons also assist with the Good Samaritan Network of Ross County which provides food to families in need. The Deacons also prepare the Good Samaritan annual volunteer dinner.

**MEN'S BIBLE STUDY  
2013 ANNUAL REPORT**

**TUESDAY MORNING MEN'S BIBLE STUDY GROUP**

For the past sixteen years a small group of men have been meeting each Tuesday morning at 6:30 AM in the parlor for Bible Study. The group's number of members has remained steady these past few years but new men are welcome to join. The men are working with The Wired Word. This is a weekly resource issued to all group members electronically. The topics studied are always based on recent national or world news and the group studies how there are Biblical connections to all things in life.

After an hour of discussion, the members enjoy breakfast together. This study group is open to any of the men in the church who may find it of interest. Church members of this group are: Warren Whitaker, Bob Voigt, Jim Proctor, Lew Coppel and Ron Cook.

Presented by,  
Ron Cook

## PRESBYMATES

### 2013 ANNUAL REPORT

Presbymates meet each month except July and August. Twenty to thirty adults gather in Fellowship Hall at 6:30 p.m. on the second Tuesday of the month for one of the longest standing activities in our congregational life. Presbymates meet for a meal (usually pot luck) and sometimes followed by a brief program.

Strong and lasting friendships are the most important product of the group. All adults are welcome.

## MESHED BIBLE STUDY GROUP

### 2013 ANNUAL REPORT

The Presbyterian Women have continued in the study of "Growing in the Grace of Gratitude." Over the year our meetings were moved from Traditions to the Church Parlor. Several of our older members have either moved closer to their children or passed away. The remaining members are in fragile health and cannot attend meetings regularly. We have been unsuccessful in recruiting new members. At this time we have decided to discontinue our meetings and donate our treasury to the Children's Clothing Bank and Food Pantry. More details will follow in the newsletter.

Respectfully,

Maria Robbins and Melody Smith

**TUESDAY MORNING PRAYER AND BIBLE STUDY GROUP**

**2013 ANNUAL REPORT**

The Prayer Group has a long standing history of providing intercessory prayer for the members of the church and their contacts. We receive prayer requests through personal contacts, requests from the minister and from calls to the church office. Unfortunately in winter, we have suffered a break down in our routine. We plan to meet every Tuesday morning in the church parlor at 10:00 a.m. for less than one hour. We welcome all to our meetings, which are not limited to ladies. We need more people. Please call Marilyn or the church office to help us, or if you need help.

Also we have had a prayer chain which provides rapid intercessory prayer via the telephone. This chain needs a new chairperson, and new members. Again, please call Marilyn or the church office.

Marilyn S. Coppel  
774-2858

**ADENA HEALTH SYSTEM**

**2013 ANNUAL REPORT**

First Presbyterian Church is one of nine founding Churches which send a representative to the Board of Trustees of Adena. Jim Grove is currently filling that position.

2013 ended with a positive operating margin for the first time in several years. The margin of 1.3-1.7 million dollars is small but represents several million in improvement over the last year.

Physician losses dropped dramatically this year.

Adjustments continue to be made to comply with The Affordable Health Care Law. This is likely to continue for some years.

**Hopeton Village Board of Governors  
Annual Report 2013**

The members of the Hopeton Village Board of Governors from our church are:

Steve Phillips, President  
Barb Fabrey, Secretary  
Sam and Jackie Junk  
Ray and Kathy Wells  
Janet Russell  
Dan Woods  
Carla Phillips

Other members are:

R. Arlan Cox, Vice President-Tabernacle Baptist Church  
Pastor Alan Cory, Treasurer-First Christian Church  
Willie Martin-Walnut Street Methodist Church  
Connie Schaefer-St. Peter's Catholic Church

The Board provided several events for the residents during the year. In March we did a pizza party which they all seem to enjoy. In May we gave a strawberry social at which the Great Seal Band provided entertainment. This event always is held on the patio at Hopeton weather permitting. The fish fry was in September and is a favorite event of the residents and as usual was well received by all. The residents have requested the Board to provide funds to buy groceries for the Thanksgiving dinner which we have done for the last several years. The residents then prepare the food or have it catered. The Christmas dinner was held on December 5, 2013 and is always the largest event of the year. At each event other than the Strawberry Social entertainment is provided by a singer that the residents love and request to hear him perform at every event.

The residents and staff appreciate the work of the Board. The staff is always cooperative with the Board and work with us to provide the best experience for the residents possible.

If anyone is interested in serving on this Board please contact one of the members as some of us will be retiring after this year.

Respectfully submitted,  
Steve Phillips, President

## NATIONAL CHURCH RESIDENCES CHILLICOTHE CAMPUS/2013

Our new Medical Director for Schaefer Rehabilitation Center is Yadwinder Singh, MD. Dr. Singh replaced Dr. Catherine Bishop who resigned. We also hired Julie Carr, Nurse Practitioner who replaced Sandy Rieske. Administrators, staff and residents joined National Church Residences to welcome Dr. Singh and Julie. We are proud to offer the same wonderful services with a refreshed reflection of our evolving vision, mission and core values. Our new logo and name have been well received by the community and our business partners. Our commitment to excellent and helping those in need remains the same.

National Church Residences Chillicothe is considered the areas premier provider of long term health needs with many levels of care. Services includes: Assisted Living, Independent Living, Alzheimer's Care, Skilled Nursing, Rehabilitation and Outpatient therapy. Other services available are Adult Day Services, Home Care, and Hospice. We continue to reach out to ministers in our community to offer our assistance to caregivers and those people in need of Adult Day Services. With the help of our staff from Adult Day Services, Home Care/Hospice Services and Outpatient Therapy we can make a difference in their loved ones quality of life and give the caregiver a rest both mentally and physically.

We added another van with a lift and car to our transportation department. The car was donated by Robert Vogt, an assisted living resident and a former board member of National Church Residences. The Center for Senior Health, our Adult Day Services, located at 807 Western Avenue continues to grow and provide excellent services to the community. Wireless access enables our residents and patients at the Schaefer Rehabilitation Center to maintain contact with their work or family.

Our Chillicothe Campus family also sponsored and participated in the Annual Ross County Memory Walk and hosted a blood drive with the American Red Cross. Our Volunteer Coordinator, Beth Stapleton, is doing an excellent job in recruiting volunteers for our campus. Our Chillicothe campus is blessed to have wonderful volunteers from our community and church families. We are thankful for their help throughout the year. We welcome everyone to visit or become a volunteer.

We continue to support and host our local S.A.L.T. Council by providing their annual Christmas breakfast in December. We are proud to be such an integral part of our community and we thank you for your continued support. We look forward to continuing to provide our community with quality housing and care which will allow seniors to have a viable option to age in comfort in their own community.

Sincerely,

Lynn Digges  
Director of Marketing and Admissions

## BOY SCOUTS OF AMERICA

### 2013 ANNUAL REPORT

The status of Troop 5 fortunes continued to decline with registered Scouts for 2014 dropping to 7 from the level of 11 for 2013. However, during 2013 three Scouts reached the coveted Eagle award: they were Jacob Hall, Brian Currier and Adam Lemaster. Their Eagle required projects were: painting park benches for Unioto High School; painting nine Chillicothe fire hydrants; and painting a tunnel under the road on Veteran's Parkway.

Troop civic activities included: placing Memorial Day Flags on Veterans graves in Grandview Cemetery; working at the Chief Logan Summer Camp and assisting the Order of the Arrow.

Doug Blue continues as Scout Master, assisted by Loy Oberer, Christopher Schneider, and Daniel Althouse. This cadre of Scout fathers is supported by a Troop Committee chaired by Linn Davey.

Troop meetings are held almost year round in the Scout Room of the church. Yearly registration was \$15 and is now \$25. Membership is open to any boy at least 11 years old from any area of the city, and with any or no religious persuasion.

Bill Brown  
Treasurer and Chartered  
Organization Representative for  
Troop 5

## Trustees Report for 2013

Transition was the key word for 2013. The many responsibilities of the Trustees; the investments, finances, and facilities all experienced some form of transition during the year. Throughout the period, the Trustees worked diligently to meet the needs of the congregation.

In an already difficult financial period, news in early January of a large amount of our investments being "called" and the money returning to the money market caused great concern. The issue became even more difficult in February as only a small portion of the money could be reinvested. A decision was made to transition from Wells Fargo to Uhrig Financial with the confidence that improvements could be made in investment options and turnaround time. As the year progressed, Uhrig Financial helped to secure the best bond and preferred stock investment opportunities and maintain our strong conservative investment position.

One big physical transition for the Church in 2013 was the installation of new flooring for Fellowship Hall, the kitchen, and the Scout room. We owe thanks to the Ashmore-Fuller family and the gift of the Rose & Dr. Buell Ashmore and Virginia Ashmore Fuller Endowed Fund which provided the funds for the new low maintenance floor. The new flooring material allowed the Church to cover over the existing tile floor and save money by eliminating removal and disposal costs. Additional savings were achieved from Rev. Grove's keen oversight of the vendor's work and straightforward negotiation skills. The result was a nice but functional new floor which should provide the congregation with many years of service. Other physical transitions with the Church included completion of the installation of the new louvers for sanctuary duct system; setting up wi-fi service in the office, adult Sunday school classroom, and the parlor; fixing the office voicemail system; adding emergency lighting units in the sanctuary; extending the security system to the garages; and various other repairs & upgrades.

Another obvious transition occurred with transfer of everyday building and grounds management decisions and activities from Rev. Grove to the Trustees. The Trustees already had an appreciation for Rev. Grove's dedication but the transition reaffirmed how blessed we were for Rev. Grove's time and effort. We also are thankful of a patient congregation as we learn and develop new ways to manage the daily and seasonal needs of the Church's building and grounds.

Looking forward into 2014, the Trustees will have a few more transitions to consider and manage. In order to resolve the internal damage due to roof leaks, we will be considering various options for roof repair and replacement. Other repair and replacement issues will be evaluated and completed in the Manse to prepare for a new pastor (and family). We will also be looking into improving the sanctuary sound system, upgrading & repairing the indoor & outdoor lighting, and performing a general cleaning and inventory of the Church's storage areas.

As always, the Trustees greatly appreciate all of the volunteer efforts from the members of the congregation as we are certainly stronger when working as a group. Thank you for your support and please contact any of the Trustees listed below with any concerns or questions.

Respectfully submitted,

Joe Smart, President

2013-2014 Board of Trustees: Joe Smart, Sandy Johnson, Shana Perdew, Bernice Heilman, Penny Dehner, Steve Hummel, John Fout, Doug Fabrey, and Everett Freeman.

The First Presbyterian Church - Chillicothe OH 45601

02/19/14

Treasurer's Report for January, 2013 through December, 2013

Page 1

Account Name	Year to Date	Annual Budget	Annual Budget Remaining
<b><u>Income</u></b>			
Church Support	203,375.16	199,000.00	(4,375.16)
Loose Collections	4,909.03	4,000.00	(909.03)
Prior Year Support	680.00	1,000.00	320.00
Reserves Carried Over	0.00	16,037.00	16,037.00
<b>Total member income</b>	<b>\$208,964.19</b>	<b>\$220,037.00</b>	<b>\$11,072.81</b>
Reginald Blue Trust	3,272.68	4,200.00	927.32
Checking Acc't Interest	31.37	50.00	18.63
Israel Ludlow Interest	11.04	22.00	10.96
Gas Lease	205.52	200.00	(5.52)
United Presbyterian	298.17	400.00	101.83
Flora Immell Trust	10,016.75	14,000.00	3,983.25
Wells Fargo/Main Account	18,040.86	18,000.00	(40.86)
Franklin Huntington	20,643.06	27,000.00	6,356.94
Franklin Carnes	37,944.94	35,000.00	(2,944.94)
Preschool 2012-2013	3,490.00	4,000.00	510.00
Preschool 2013-2014	60.00	4,000.00	3,940.00
<b>Total Invest. Income</b>	<b>\$94,014.39</b>	<b>\$106,872.00</b>	<b>\$12,857.61</b>
<b>Total All Income</b>	<b><u>\$302,978.58</u></b>	<b><u>\$326,909.00</u></b>	<b><u>\$23,930.42</u></b>
<b><u>Expense</u></b>			
Professional Audit	2,700.00	2,700.00	0.00
Employee Taxes	6,620.98	8,760.00	2,139.02
Workers' Comp.	889.45	1,100.00	210.55
Per Capita Apportionment	14,787.00	14,787.00	0.00
<b>Total Fixed Expense</b>	<b>\$24,997.43</b>	<b>\$27,347.00</b>	<b>\$2,349.57</b>
Good Samaritan Food Bank	700.00	1,400.00	700.00
Discretionary Mission	349.95	500.00	150.05
Children In Need	4,200.00	4,200.00	0.00
Shut-Ins	85.72	150.00	64.28

The First Presbyterian Church - Chillicothe OH 45601

02/19/14

Treasurer's Report for January, 2013 through December, 2013

Page 2

Account Name	Annual Budget		
	Year to Date	Annual Budget	Remaining
Habitat for Humanity	600.00	600.00	0.00
Deacon's Contingency	0.00	150.00	150.00
<b>Total Local Benevolence</b>	<b>\$5,935.67</b>	<b>\$7,000.00</b>	<b>\$1,064.33</b>
General Assembly	4,620.00	5,000.00	380.00
Synod	935.00	1,000.00	65.00
Presbytery of Scioto Valley	7,600.00	8,000.00	400.00
Theological Seminary	600.00	600.00	0.00
<b>Total Presbytery Benevolence</b>	<b>\$13,755.00</b>	<b>\$14,600.00</b>	<b>\$845.00</b>
<b>Total Benevolences</b>	<b>\$19,690.67</b>	<b>\$21,600.00</b>	<b>\$1,909.33</b>
Worship Supplies	326.51	550.00	223.49
Flowers for Chancel	92.40	100.00	7.60
Receptions	264.70	100.00	(164.70)
<b>Total Worship</b>	<b>\$683.61</b>	<b>\$750.00</b>	<b>\$66.39</b>
Music Maintenance	1,462.50	1,600.00	137.50
Music Supplies	1,087.06	1,800.00	712.94
Director of Music	15,748.02	15,748.00	(0.02)
Organist	10,386.00	10,386.00	0.00
Substitute Organist	100.00	400.00	300.00
Summer Music	474.99	475.00	0.01
<b>Total Music</b>	<b>\$29,258.57</b>	<b>\$30,409.00</b>	<b>\$1,150.43</b>
<b>Total Worship &amp; Music</b>	<b>\$29,942.18</b>	<b>\$31,159.00</b>	<b>\$1,216.82</b>
Curriculum	558.33	900.00	341.67
Church School Supplies	813.80	900.00	86.20
Special Events	196.66	200.00	3.34
Nursery Attendant	1,069.94	1,087.00	17.06
Third Graders' Bibles	0.00	100.00	100.00
Choir Plus	460.77	500.00	39.23
Summer Day Camp	552.33	275.00	(277.33)
<b>Total Church School</b>	<b>\$3,651.83</b>	<b>\$3,962.00</b>	<b>\$310.17</b>

Account Name	Year to Date	Annual Budget	Annual Budget Remaining
Youth Fellowships	2,083.90	2,000.00	(83.90)
Senior Hi Mission Trip	1,272.00	1,200.00	(72.00)
Senior Hi Retreat	550.00	550.00	0.00
Junior Hi Retreat	0.00	600.00	600.00
Day Camp Staff	0.00	225.00	225.00
<b>Total Fellowships</b>	<b>\$3,905.90</b>	<b>\$4,575.00</b>	<b>\$669.10</b>
Lead Teacher-Preschool	2,935.00	5,283.00	2,348.00
Substitute Teacher	12.50	500.00	487.50
Advertising	140.00	150.00	10.00
Supplies	349.97	550.00	200.03
Preschool Equipment	180.23	200.00	19.77
<b>Total Preschool</b>	<b>\$3,617.70</b>	<b>\$6,683.00</b>	<b>\$3,065.30</b>
<b>Total All Christian Education</b>	<b>\$11,175.43</b>	<b>\$15,220.00</b>	<b>\$4,044.57</b>
Fellowships & Outreach	403.36	1,000.00	596.64
<b>Total Fellowship &amp; Outreach</b>	<b>\$403.36</b>	<b>\$1,000.00</b>	<b>\$596.64</b>
Stewardship supplies	53.57	75.00	21.43
Contribution Envelopes	508.48	425.00	(83.48)
<b>Total Stewardship</b>	<b>\$562.05</b>	<b>\$500.00</b>	<b>(\$62.05)</b>
Office Supplies	2,945.52	2,800.00	(145.52)
Postage	1,196.64	1,800.00	603.36
Periodicals & Bulk mail	1,498.14	1,300.00	(198.14)
Program Secretary	24,394.80	30,290.00	5,895.20
Annuity	1,515.00	1,515.00	0.00
Office Manager	13,000.02	0.00	
Financial Secretary	12,284.25	17,989.00	5,704.75
Annuity	899.00	899.00	0.00
<b>Total Office</b>	<b>\$57,733.37</b>	<b>\$56,593.00</b>	<b>\$11,859.65</b>
Building & Grounds	11,818.26	13,000.00	1,181.74

The First Presbyterian Church - Chillicothe OH 45601

02/19/14

Treasurer's Report for January, 2013 through December, 2013

Page 4

Account Name	Year to Date	Annual Budget	Annual Budget Remaining
Fuel	3,261.92	6,500.00	3,238.08
Electric	10,063.97	11,000.00	936.03
Water,Sewer,Refuse	2,176.89	2,500.00	323.11
Cablevision	208.74	208.00	(0.74)
Telephone	3,765.54	3,000.00	(765.54)
Insurance	8,852.00	7,900.00	(952.00)
Custodian	18,900.00	18,200.00	(700.00)
<b>Total Church Physical Plant</b>	<b>\$59,047.32</b>	<b>\$62,308.00</b>	<b>\$3,260.68</b>
Manse Maintenance	466.47	1,800.00	1,333.53
Fuel	4,077.64	3,500.00	(577.64)
Electric	2,401.29	2,500.00	98.71
Water,Sewer,Refuse	623.08	900.00	276.92
Real Estate Taxes	3,270.78	3,300.00	29.22
<b>Total Manse</b>	<b>\$10,839.26</b>	<b>\$12,000.00</b>	<b>\$1,160.74</b>
<b>Total Physical Plant</b>	<b>\$69,886.58</b>	<b>\$74,308.00</b>	<b>\$4,421.42</b>
Minister	47,161.41	61,533.00	14,371.59
Auto Reimbursement	0.00	4,300.00	4,300.00
Continuing Education	0.00	700.00	700.00
Pension & Health Insurance	22,198.08	25,200.00	3,001.92
FICA Reimbursement	4,461.75	5,949.00	1,487.25
Pulpit Supply	1,400.44	1,500.00	99.56
<b>Total Pastoral</b>	<b>\$75,221.68</b>	<b>\$99,182.00</b>	<b>\$23,960.32</b>
<b>Total Budgeted Expenses</b>	<b>\$289,612.75</b>	<b>\$326,909.00</b>	<b>\$50,296.27</b>
<b>Total All Expenses</b>	<b><u>\$289,612.75</u></b>	<b><u>\$326,909.00</u></b>	<b><u>\$50,296.27</u></b>

**FIRST PRESBYTERIAN CHURCH**  
**2013 ANNUAL REPORT**  
**13 Mead Drive**  
**Chillicothe, Ohio 45601**

SPECIAL OFFERINGS AND GIFTS

One Great Hour of Sharing	\$ 580.00
Christmas Joy Offering	698.00
Special Decorations	600.00
Ashmore Fuller Endowment	7,734.00

INVESTMENT HOLDINGS

<u>CAMBRIDGE</u>	<u>CLOSING VALUES</u>
Blue Trust	\$ 72,994.00
Capital Fund	67,204.28
Flora Immell Trust	252,372.55
Holmes Audio Visual Fund	11,781.04
Main Account	371,715.70
Marr Trust	489,157.37
New Covenant (United Presbyterian Found.)	18,438.05

**FIRST PRESBYTERIAN CHURCH**

13 Mead Drive  
Chillicothe, Ohio 45601

**2013 ANNUAL REPORT**

**CHURCH MEMBERSHIP**

**MEMBERSHIP** - January 1, 2013 457

**Additions:**

Certificate of Transfer..... 1  
Profession/Reaffirmation of Faith ... 5

**Losses:**

Transfers ..... 1  
Removal by Request ..... 1  
Removal from the rolls ..... 33  
Deaths ..... 11

**MEMBERSHIP** – January 1, 2014 417

**BAPTISMS**

Infants – 7  
Young adults - 2  
Adults - 0

